



Solvency and Financial Condition Report 2022

ERGO Insurance NV/SA

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EXECUTIVE SUMMARY

ERGO Insurance NV/SA (hereafter the “company”) is part of the ERGO Group that in turn is part of the Munich Re Group. The company provides life insurance products with a focus on pension savings and long term savings.

This document is the Solvency and Financial Condition Report (“SFCR”) of ERGO Insurance NV/SA. Munich Re prepares a consolidated SFCR at Group level. The published report for the 2022 financial year can be found at www.munichre.com/en/ir/result-center/index.html.

The purpose of this report is to assist policyholders and other stakeholders to understand the solvency and financial position of ERGO Insurance NV/SA as at 31 December 2022 (i.e. reporting period is 1 January 2022 to 31 December 2022). Data contained in this report are subject to data quality monitoring performed in accordance with requirements expressed in the company’s Data Quality Policy.

Section A - Business and Performance

The company’s mission is to protect pension savings and financial health of existing customers for the full duration of their contracts.

After announcing the New Strategic Plan to terminate the underwriting of new policies and focus on fully serving existing customers from 1 July 2017, our customers can expect a reliable and efficient service by empowered and risk aware employees working in a financially stable company.

The strategic statements of ERGO Insurance NV/SA remain aligned with all Munich Re Group entities along the dimensions of “Scale – Shape – Succeed”:

- Scale: Intends to reach the objectives as envisaged in the run-off strategy. The most important levers are the risk-oriented management of the existing portfolio and the continuation of cost discipline and increase in process efficiency.
- Shape: Aims to be creator and innovator within the insurance sector. ERGO Insurance NV/SA wants to focus on the harmonization of platforms and introduction of digital technologies and leveraging transnational and national synergies in different areas.
- Succeed: Underscores how to achieve lasting success for all stakeholders: shareholders, customers, employees, and communities.

As part of the updated groupwide strategy, Munich Re and ERGO Group have expressed their ambitions in terms of sustainability with a related group-wide project. Amongst others, Munich Re and ERGO Group joined the Net-Zero Asset Owner Alliance. Together with DKV Belgium NV/SA, ERGO Insurance NV/SA has also started initiatives in this direction in Belgium, aligned with the groupwide approach. This covers sustainability, in terms of impact on the product portfolio, on the investments made, and on the working as a company.

The Management of the company monitors the evolution of its portfolios as well as the financial bearing capacity and the risk situation of the company. The Solvency II ratio, defined as the ratio between Own Funds and Solvency Capital Requirement (SCR¹), at year-end 2022 is established at 223%, compared to 220% at year-end 2021.

¹ The Solvency Capital Requirement (SCR) is a level of financial resources that enables insurers to absorb significant losses and that gives reasonable assurance to policyholders and beneficiaries that payments will be made as they fall due. The SCR is calculated using the Standard Formula as defined by the Solvency II regulatory framework (EIOPA Directive 2009/138/EC).

Underwriting performance

The underwriting performance is based on the premiums the company receives, the claims it has to pay-out and the different expenses it incurs in order to administer and commercialize policies.

During 2022, the following key developments occurred:

- **Gross Written Premium:** Overall, there was an 8% (19,1 MI €) decline in the total Gross Written Premium 2022 (from 240,7 MI € in 2021 to 221,6 MI € in 2022).
- **Claims:** The overall claims incurred decreased by 11% (-37,6 MI €). The main driver of this decrease was the decrease of paid surrenders in all segments (-37,8 MI €).
- **Expenses:** Total expenses before cost allocation were 0,8 MI € lower compared to 2021.

Investment performance

The net income from investments (in BEGAAP values) increased from 79,5 MI € to 81,6 MI € in comparison to 2021, mainly driven by an increase in the extraordinary investment result from 0,6 MI € in 2021 to 3,3 MI € in 2022.

Section B – System of Governance

The governing bodies in the system of governance include: the Board of Directors; the Audit and Risk Committee; the Nomination and Remuneration Committee, and the Management Committee.

During 2022, the Management Committee continued to reinforce the culture for sound risk management within ERGO Insurance NV/SA. The management of Independent Control Functions remained largely unchanged, providing stability in actuarial controlling, risk and compliance controlling and audit oversight.

The company's risk management system is built to identify, assess and measure, steer as well as monitor and report risks. Continued focus remained on ensuring effective governance and further embedding an appropriate risk culture across the company, in line with the risk appetite set by the Board of Directors.

Section C – Risk Profile

The risk profile of the company provides at a given point in time a view on all the risks to which the company is exposed, for instance:

- Market risk is the major risk contributor to the company's risk profile, as is typical for a life insurance company. Market risk is the risk of a loss that may be caused by fluctuations in the prices of the financial instruments in a portfolio. The various risk factors are the interest rates, credit spreads, exchange rates, share prices and property prices. Movements in these various elements form the foundation of market risk. The equity risk decreased in 2022 compared to 2021, which is mainly due to the negative performance on the equity markets. Interest rate risk remained low but somewhat increased in 2022, which is related to the higher interest rate levels. The persisting limited interest rate risk position is partially the result of a good asset-liability matching. Spread risk remains substantial and is currently quantified as the largest market risk, yet it also decreased in 2022 following the lower market values of the bond portfolio.
- Underwriting risk represents the potential loss arising from entering into or underwriting insurance policies. Because of ERGO Insurance NV/SA's business model and activities, its main underwriting risks are life risk and to a lesser extent health risk. In 2022, the strong increase of interest rates led to a higher underwriting risk as the initial decrease of lapse down risk (as observed in 2021) changed to increasing mass lapse risk over 2022.
- Operational risk is defined as the risk of loss caused by failed people, processes, systems, or external drivers. The exposure is assessed as Not Significant following continued efforts to reinforce control activities in

Operations, the successful developments of system functionalities to automate processes, actions taken to manage legacy risks, and the ongoing initiatives taken to increase cyber security and data protection (“GDPR”) maturity, as well as to mitigate risks related to Anti-Money Laundering (AML) and the Common Reporting Standard/Foreign Account Tax Compliance Act (CRS/FATCA).

The Risk Management Function maintains a comprehensive record of all risks on which it reports to the Management on a quarterly basis, pointing out new emerging risks, measuring progress on the mitigation actions and analysing behaviour of Key Risk Indicators to ensure the Management has at all times an accurate insight on its risk profile to enable corrective steering if needed. The Compliance Function reports as well regularly to the governing organs on its monitoring activities and its assessment on Compliance risks and linked operational controls in place.

Since Q1/2022, ERGO Insurance NV/SA is closely monitoring the impact of the situation in Ukraine, with a particular attention maintained by the Compliance Function with regards to sanction lists. If needed ERGO Insurance NV/SA will record relevant risks in existing and ad hoc reporting.

The macroeconomic trends of 2022 (e.g. high inflation, increasing interest rates and financial market evolutions in general) were closely monitored by ERGO Insurance NV/SA. Concerning the operational services & financial stability, the situation is assessed to be under control. The rising interest rate did result in material changes on the balance sheet, but thanks to the closely matched assets and liabilities the overall impact remains limited. Rising inflation is reflected in the financial valuation and Solvency II result. For 2022, the Solvency II ratio remained well above local Risk appetite & regulatory requirements.

Section D - Valuation for Solvency Purposes

The company's economic balance sheet, like that of other insurers, comprises assets, technical provisions and other liabilities. Technical provisions are reserves for claims and premiums plus a risk margin. Assets, technical provisions and other liabilities are valued on a 'fair value' basis according to Solvency II requirements, meaning that the company's financial strength is sensitive to market movements in terms of value.

The Solvency II technical provisions are defined as the sum of the Best Estimate Liabilities (BEL) and the Risk Margin. In 2022, the total technical provisions decreased to 4,2 BI € from 5,7 BI € in 2021, mainly due to the higher interest rates. The decrease of the Risk Margin is also largely linked to the interest rate development.

Section E - Capital management

The current capital management plan primarily aims to maintain the company's financial bearing capacity by having a strong solvency position that aims to assure, at all times, that the company can respect minimum regulatory requirements and capital requirements. The primary focus in 2022 was to maintain the attained position since year end 2021.

Nevertheless, where possible, ERGO Insurance NV/SA acts to further optimise its capital management. Relying on its strong financial bearing capacity and on a high Solvency II ratio, the company obtained the exemption to further accrue its 'flashing light reserves'², for 2022.

The company's Solvency II coverage ratios

Measures and decisions taken by the company in the past were the main drivers to sustain the financial stability of the company:

² Flashing light reserves are additional provisions that can be required by the Belgian regulator to be set up, to cover the interest rate risk associated with insurance contracts with a guaranteed interest rate (NBB circular 2016/39).

- Solvency II coverage ratios at year end 2022: **223% of the SCR and 629% of the MCR³** (with volatility adjustment⁴), **204% of the SCR and 541% of the MCR** (without volatility adjustment)
- Solvency II coverage ratios at year end 2021: **220% of the SCR and 667% of the MCR** (with volatility adjustment), **218% of the SCR and 649% of the MCR** (without volatility adjustment)

The amount of the **Solvency Capital Requirement (SCR)** and the eligible amount of Own Funds to cover the SCR are classified by Tiers as illustrated in Table 1 below:

Item	With VA	Without VA
Eligible Own Funds to meet SCR	586,8	519,2
Tier 1	455,2	391,9
Tier 2 (capped)	131,6	127,3
Tier 3	0,0	0,0
SCR	263,2	254,6

Table 1: SCR and eligible Own Funds by tiers in MI €

The amount of the **Minimum Capital Requirement (MCR)** and the eligible amount of basic Own Funds to cover the MCR are also classified by tiers as illustrated in the Table 2 below:

Item	With VA	Without VA
Eligible basic Own Funds to meet MCR	456,9	407,0
Tier 1	455,2	391,9
Tier 2 (capped)	14,5	15,0
Tier 3	0,0	0,0
MCR	72,7	75,2

Table 2: MCR and basic Own Funds by tiers in MI €

The company performs an annual extensive and in-depth analysis of its solvency position and capital management implications in its Own Risk and Solvency Assessment (ORSA) report.

³ The Minimum Capital Requirement (MCR) is a minimum level of security (lower than the SCR) below which the amount of insurers' financial resources should not fall, otherwise supervisory authorities may withdraw authorisation (EIOPA Directive 2009/138/EC).

⁴ The volatility adjustment is a measure to ensure the appropriate treatment of insurance products with long-term guarantees under Solvency II. Insurers are allowed to adjust the risk free rate to mitigate the effect of short-term volatility of bond spreads on their solvency position. In that way, the volatility adjustment prevents pro-cyclical investment behaviour of insurers (circular letter NBB_2015_30).

A BUSINESS AND PERFORMANCE

A.1 Business of ERGO Insurance NV/SA

A.1.1 Company profile

ERGO Insurance NV/SA is a public limited company registered under the laws of Belgium, member of the Munich Re Group, with its registered office at 1000 Brussels, Loksumstraat 25, with company number 0414.875.829 and authorised by the National Bank of Belgium (NBB) under number 735 for branches 1a (accident), 21, 22, 23 and 26 (life insurances).

Until 30 June 2017, ERGO Insurance NV/SA collaborated with (i) a network of independent brokers generally referred to as “ERGO Life” and (ii) its exclusive insurance agent ERGO Partners NV/SA generally referred to as “ERGO Pro” for the distribution of its insurance products. ERGO Partners NV/SA was a limited liability company registered under the laws of Belgium, with its registered office at 1000 Brussels, Loksumstraat 25, with company number 0424.611.164 and authorised by the Financial Services and Markets Authority (FSMA) under number 32985 – active until 31 December 2021 as a silent merger through which ERGO Partners NV/SA was absorbed by ERGO Insurance NV/SA has been executed with effect to 1 January 2022.

After announcing ERGO Insurance NV/SA’s New Strategic Plan to close the book to new policies and focus on fully serving existing customers as from 1 July 2017, ERGO Insurance NV/SA terminated the agency agreement with its exclusive insurance agent ERGO Partners NV/SA and manages the existing ERGO Pro portfolio as a direct insurer, whilst the existing (closed book) portfolio of ERGO Life is still being serviced by the network of independent brokers.

ERGO Insurance NV/SA also still manages its existing closed book portfolio in other countries:

- In Luxembourg, ERGO Insurance NV/SA operates through a branch office constituted on the basis of freedom of establishment and through freedom of services. The Luxembourg branch office of ERGO Insurance NV/SA is located at 55, Allée de la Poudrerie, L-1899 Kockerlscheuer and is registered with the Luxembourg Commercial Register under the number B58.508, with Mr. Bernard Schacht as Branch Manager.
- In the Netherlands, ERGO Insurance NV/SA operates through freedom of services. On 1 November 2018, ERGO Insurance NV/SA constituted a representation office in the Netherlands providing back-office services. This representation office used to be a representation office of ERGO Partners NV/SA. Following the termination of the agency agreement with ERGO Partners NV/SA, this representation office was transferred to ERGO Insurance NV/SA as from 1 November 2018. The activities of the Representation Office of ERGO Insurance NV/SA mainly consist in the provision of back-office activities with respect to its Dutch run-off portfolio. These back-office activities are non-regulated activities under Dutch or Belgian law, i.e. the activities have a mere administrative nature and do not cover the distribution or actual management of the insurance contracts. The Representation Office of ERGO Insurance NV/SA is located at Eemweg 7, 5215HM 's-Hertogenbosch and is registered with the Commercial Register (“Kamer van Koophandel”) under the number 73947520.

Supervisory Authority: The National Bank of Belgium, de Berlaimontlaan 14, B-1000 Brussels, Belgium is responsible for the prudential supervision of the company.

External Auditor: EY Bedrijfsrevisoren - Réviseurs d’Entreprises BV, De Kleetlaan 2, 1831 Diegem, Belgium, represented by Mrs. Christel Weymeersch.

A.1.2 Business activities and performance

Business activities

The core activity of ERGO Insurance NV/SA is life insurance with a focus on pension savings and long-term savings with fiscal advantage (so-called 2nd Pillar for employees and self-employed persons and 3rd Pillar for private individuals). In addition to pension savings, the product range of ERGO Insurance NV/SA also includes products without fiscal advantage (so-called 4th Pillar).

Until 30 June 2017, the aim was to commercialise a complete product range that allowed customers to build up a supplementary income at retirement age. The coverage of biometric risks was integrated in these savings and within investment product solutions, thereby offering financial protection during the savings and investment period.

As stated in section A.1.1, after announcing ERGO Insurance NV/SA's run-off Strategy, the company now manages the existing ERGO Pro portfolio as a direct insurer, whilst the existing portfolio of ERGO Life is still being serviced by the network of independent brokers. ERGO Insurance NV/SA also still manages its existing closed book portfolio in other countries (in Luxembourg and in The Netherlands).

Business performance

For 2022, the total Gross Written Premium (GWP) is 221,6 MI €, decreasing from 240,7 MI € in 2021, following a decrease of contracts with recurrent premiums of -17,0 MI € and contracts with single premiums of -2,1 MI €.

GWP by Sales Channel	2022	2021	% Change
ERGO Pro	200,8	214,2	-6%
ERGO Life	20,8	26,4	-22%
Total	221,6	240,7	-8%

Table 3: GWP by Sales Channel in MI €

A.1.3 Strategy and objectives

In 2022 the strategy of ERGO Insurance NV/SA remained for all main principles unchanged. The company is operating in run-off modus with a focus on protecting the pension savings and financial health of existing customers for the full duration of their contracts. This is constantly our focus. ERGO Insurance NV/SA's customers can expect a reliable and efficient service by empowered and risk aware employees working in a financially stable company.

In June 2022, the Board of Directors of ERGO Insurance NV/SA formally approved the new version of its Business Strategy, IT Strategy and Risk Strategy which follow the corresponding Strategies of ERGO International AG and ERGO Group AG applicable to all its subsidiaries.

The strategic statements of ERGO Insurance NV/SA remain aligned with all Munich Re Group entities along the dimensions of "Scale – Shape – Succeed":

- Scale: ERGO Insurance NV/SA intends to reach the objectives as envisaged in the run-off strategy. To achieve this, ERGO Insurance NV/SA will continuously focus on the most important levers:
 - Risk-oriented management of the existing portfolio.
 - Continuation of cost discipline and increase in process efficiency.
- Shape: ERGO Insurance NV/SA aims to be creator and innovator within the insurance sector. The most important levers to achieve these are:
 - Harmonization of platforms and introduction of digital technologies.
 - Leveraging transnational and national synergies in different areas.
- Succeed: ERGO Insurance NV/SA intends to achieve lasting success for all stakeholders: shareholders, customers, employees, and communities.
 - Shareholders: ERGO Insurance NV/SA aims to maintain profitability for the shareholders while implementing its strategic objectives.
 - Customers: ERGO Insurance NV/SA provides adequate level of services to its existing customers through innovative service solutions to assure their financial health for the full duration of their contracts.
 - Employees: ERGO Insurance NV/SA considers itself to be an attractive employer that promotes existing talents and develops new talents for its core tasks.
 - Communities: As part of corporate social responsibility, ERGO Insurance NV/SA engages itself in local social projects. A local sustainability approach was developed and is being implemented together with its sister company DKV Belgium NV/SA.

A.1.4 External Trends and Competitive Position

Insurance market structure

The Belgian pension system rests on four pillars:

- 1st Pillar: The statutory pension;
- 2nd Pillar: Supplementary employment related pensions;
- 3rd Pillar: Individual pension savings with tax incentives; and
- 4th Pillar: Non-fiscal individual savings plan.

However, the ageing population, the upcoming pension wave, and Belgian budget deficit require a reassessment of the role of each pillar in order to retain a sustainable State-supported pension system. The government is continuously looking at the measures that aim to limit the cost of the entire pension system, with varying views across different political parties. Overall there is a tendency to try and even out differences by increasing access to 2nd pillar for lower incomes. On the other hand, the fiscal advantages for the current in place pension savings are being critically assessed. Changes to the structure of the Belgian pension savings systems or to the fiscal legislation would impact life insurance companies, as we have seen over 2022 with the change in legislation for the self employed (80% rule).

ERGO Insurance NV/SA's competitive position

Based on most recent available information at the time of writing (market data for 2021 as of 27 September 2022), ERGO Insurance NV/SA holds a market share of total GWP of 1.45%.

Legal trends

ERGO Insurance NV/SA has a regulatory watch process in place to systematically monitor and analyse changes in the regulatory environment. A number of legislative and regulatory initiatives have impacted ERGO Insurance NV/SA. The most significant recent initiatives that came into force in 2022 or that were updated in 2022 include (non-exhaustive list):

- Circular NBB_2022_01 _ Additional information on life insurance and workmen compensation insurance
- Circular NBB_2022_03 _ Prudential expectations on de-risking
- Circular NBB_2022_04 _ Prudential expectations regarding the AMLCO activity report
- Circular NBB_2022_06 _ Periodic questionnaire on combating money laundering and terrorist financing
- Royal Decree of 8 February 2022 implementing the NBB regulation of 9 November 2021 on the exercise of external functions by directors, senior managers and Independent Control Functions of regulated entities and repealing the NBB regulation of 6 December 2011
- Circular NBB_2022_08 _ Governance of liquidity risk
- Circular NBB_2022_09 _ Own risk and solvency assessment (ORSA)
- FSMA announcement on economic and financial sanctions imposed by the EU on Russia and Belarus
- FSMA Communication _ Guidelines on the new rules on sustainable finance
- FSMA comprehensive Handbook on IDD rules of conduct
- FSMA Opinion of the Commission for the Voluntary Supplementary Pensions of the Self-Employed about the possibility of an early uptake of the supplementary pension in a situation of 'particular hardship'
- Adoption of a final recommendation by the Parliament's Special Committee on Artificial Intelligence in a Digital Age (AIDA)
- Joint Statement on Trans-Atlantic Data Privacy Framework by the European Commission and United States
- EIOPA's Supervisory statement on the supervision of run-off undertakings
- FSMA Communication FSMA_2022_14 on the rules on sustainable finance - Insurance companies
- FSMA Circular 2022_15 on the periodic questionnaire on the prevention of money laundering and terrorist financing
- Commission Delegated Regulation (EU) 2022/975 of 17 March 2022 amending the regulatory technical standards laid down in Delegated Regulation (EU) 2017/653 as regards the extension of the transitional arrangement laid down in Article 14(2) of that Regulation and amending the regulatory technical standards laid down in Delegated Regulation (EU) 2021/2268 as regards the date of application of that Regulation

- Act of 28 February 2022 transposing Directive (EU) 2019/1 of the European Parliament and of the Council of 11 December 2018 to provide the competition authorities of the Member States with the means to enforce the competition rules more effectively and to ensure the proper functioning of the internal market
- Delegated Regulation supplementing Regulation (EU) 2019/2088 of 6 April 2022 supplementing Regulation (EU) 2019/2088 of the European Parliament and of the Council with regard to regulatory technical standards specifying the details of the content and presentation of the information in relation to the principle of 'do no significant harm', specifying the content, methodologies and presentation of information in relation to sustainability indicators and adverse sustainability impacts, and the content and presentation of the information in relation to the promotion of environmental or social characteristics and sustainable investment objectives in pre-contractual documents, on websites and in periodic reports
- FSMA publication on the use of the legal entity identifier (LEI) code – EIOPA and NBB Circular 2022_17 Legal Entity Identifier (LEI)
- Act of 8 May 2022 regarding intermediation activities in the financial and insurance sector
- ESA advice on the review of the PRIIPs Regulation
- Joint ESA Supervisory Statement on expectations regarding the 'What is this product' section in PRIIPs KID
- Assuralia Duty of Care - inclusion of sustainability preferences in the intermediation form for savings and investment insurance
- Luxembourg Act of 30 March regarding sleeping insurances
- FSMA Update of the information about supplementary pensions
- FSMA Opinion of the Commission on Supplementary Pensions regarding administrative simplification in the second pillar pensions for salaried workers
- FSMA Opinion of the Commission for the Voluntary Supplementary Pensions of the Self-Employed on the possibilities of automation with a view to reducing the administrative management fees and costs borne by the members
- Act of 8 May 2022 transposing the EU Omnibus Directive
- FAQ on Standard Contractual Clauses published by the European Commission
- Regulation (EU) 2022/868 of the European Parliament and of the Council of 30 May 2022 on European data governance and amending Regulation (EU) 2018/1724 (Data Governance Act)
- Provisional agreement on the Digital Operational Resilience Act (DORA) reached by the Council presidency and the European Parliament (Proposal for a Regulation of the European Parliament and of the Council on digital operational resilience for the financial sector and amending Regulations (EC) No 1060/2009, (EU) No 648/2012, (EU) No 600/2014 and (EU) No 909/2014)
- Commission implementing regulation (EU) 2022/1384 of 8 August 2022 laying down technical information for the calculation of technical provisions and basic own funds for reporting with reference dates from 30 June 2022 until 29 September 2022 in accordance with the Solvency II Directive
- NBB Communication_2022_19 on the exercise of external functions by managers and persons responsible for Independent Control Functions of regulated companies
- Commission delegated regulation (EU) 2022/1288 of 6 April 2022 supplementing Regulation (EU) 2019/2088 of the European Parliament and of the Council with regard to regulatory technical standards specifying the details of the content and presentation of the information in relation to the principle of 'do no significant harm', specifying the content, methodologies and presentation of information in relation to sustainability indicators and adverse sustainability impacts, and the content and presentation of the information in relation to the promotion of environmental or social characteristics and sustainable investment objectives in precontractual documents, on websites and in periodic reports
- EIOPA's Application guidance on running climate change materiality assessment and using climate change scenarios in the ORSA
- Joint ESAs' Report on the extent of voluntary disclosure of principal adverse impact under the SFDR
- EIOPA's Supervisory statement on the management of non-affirmative cyber exposures
- ESAs Final Report on disclosures for fossil gas and nuclear energy investments under SFDR
- Updates from EIOPA on the RFR Technical Documentation
- Communication FSMA: EIOPA and ESMA publish guidance on integrating the customer's sustainability preferences in the suitability assessment under IDD
- FSMA Opinion _ Needs analysis when offering insurance to replace an existing insurance
- Assuralia Code of Conduct on the Right to be forgotten
- Ministerial Order fixing the maximum reference interest rate for long term life insurance operations

- Act of 1 July 2022 introducing Book 5 “Obligations” in the Civil Code
- Act of 20 July 2022 on the cybersecurity certification of information and communication technologies and on the designation of a national cybersecurity certification authority
- FSMA Circular_2022_28 / Guidelines on the role and responsibilities of AML/CFT compliance officers
- FSMA Newsletter _ Anti-money laundering and countering the financing of terrorism (AML/CFT) – role and responsibilities of compliance officers
- Platform on Sustainable Finance: Final Report on Minimum Safeguards
- NBB Circular 2022_24 / Circular on guidance on boundaries of insurance and reinsurance contracts
- NBB Circular 2022_25 / Circular on the guidelines for the valuation of technical provisions within the framework of Solvency II
- NBB_2022_26 _ Communication on the tasks of the Actuarial Function and requirements on the documentation of technical provisions
- NBB_2022_27 _ Circular on the valuation of deferred tax assets and the adjustment for loss carry forwards of deferred taxes
- Publication by Joint Committee of the ESAs of Q&A on SFDR RTS (JC 2022 62)
- FSMA Publication of ESA Guidelines on the role, tasks and responsibilities of AML/CFT compliance officers
- EIOPA Update of representative portfolios to calculate volatility adjustments to the Solvency II risk-free interest rate term structures for 2023 and the RFR Technical Documentation
- FSMA communication on new IDD cartography regime
- NBB Circular_2022_32 / Additional provision in life and work accident insurance policies
- Act of 28 November 2022 on the protection of persons who report violations of EU or national law within a private sector legal entity (transposing the EU Whistle-blower Directive for the private sector)
- Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 amending Regulation (EU) No 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU, as regards corporate sustainability reporting
- Commission Implementing Regulation (EU) 2022/2454 of 14 December 2022 implementing technical standards for the application of Directive 2002/87/EC of the European Parliament and of the Council with regard to supervisory reporting of risk concentrations and intra-group transactions
- NBB Communication_2022_34 / Update of the fit & proper manual
- FSMA Newsletter: Anti-money laundering and countering the financing of terrorism (AML/CFT) – role and responsibilities of compliance officers
- EIOPA supervisory statement on inflation
- Regulation (EU) 2022/2554 of the European Parliament and of the Council of 14 December 2022 on digital operational resilience for the financial sector and amending Regulations (EC) No 1060/2009, (EU) No 648/2012, (EU) No 600/2014, (EU) No 909/2014 and (EU) 2016/1011 (OJ L 333)
- Directive (EU) 2022/2556 of the European Parliament and of the Council of 14 December 2022 amending Directives 2009/65/EC, 2009/138/EC, 2011/61/EU, 2013/36/EU, 2014/59/EU, 2014/65/EU, (EU) 2015/2366 and (EU) 2016/2341 as regards digital operational resilience for the financial sector (OJ L 333)
- EIOPA methodology for assessing value for money in the unit-linked market published on 31 October 2022
- FSMA Publication of 22 December 2022 on the EIOPA Supervisory statement
- FSMA Opinion of 21 November 2022 on financial planning
- FSMA Newsletter of 23 November 2022 on recycling obligations for intermediaries
- FSMA Newsletter of 7 December 2022 on Client demands and needs
- Commission Implementing Regulation (EU) 2022/2453 of 30 November 2022 amending the implementing technical standards laid down in Implementing Regulation (EU) 2021/637 as regards the disclosure of environmental, social and governance risks (ESG)
- Q&A by Joint Committee of the ESAs on the PRIIPs Key Information Document (KID) (JC 2017 49)
- FSMA Communication_2022_31 on Pre-contractual information for financial products
- FSMA FAQs about the impact of the energy crisis on supplementary pensions
- Regulation (EU) 2022/1925 of the European Parliament and of the Council of 14 September 2022 on contestable and fair markets in the digital sector and amending Directives (EU) 2019/1937 and (EU) 2020/1828 (Digital Markets Act)
- Directive (EU) 2022/2555 of the European Parliament and of the Council of 14 December 2022 on measures for a high common level of cybersecurity across the Union, amending Regulation (EU) No 910/2014 and Directive (EU) 2018/1972, and repealing Directive (EU) 2016/1148 (NIS 2 Directive)

- Etc.

Litigation

For all litigation matters, ERGO Insurance NV/SA considers the likelihood of a negative outcome. If the likelihood of a negative outcome is deemed probable, and the loss amount can be reasonably estimated, ERGO Insurance NV/SA establishes a reserve for the estimated loss, in accordance with IAS-37 accounting standard. However, it is often difficult to predict the outcome or estimate of a possible loss or range of losses because (i) the litigation is subject to inherent uncertainties, particularly when plaintiffs allege substantial or indeterminate damages, (ii) the litigation is in its early stages, or (iii) when the litigation is highly complex or broad in scope.

A.1.5 Events of Material Significance for ERGO Insurance NV/SA

In 2022, ERGO Insurance NV/SA absorbed through a merger by acquisition ERGO Partners NV/SA considering that ERGO Partners NV/SA did not sell or distribute new ERGO products anymore (run-off since 2017). This merger became effective as of 1 January 2022 which means that as from that date, ERGO Insurance NV/SA has taken over all rights and obligations of ERGO Partners NV/SA.

With effect as from 1 January 2022, the rights and obligation arising from the insurances contracts of the portfolio consisting of branch 26 capitalization contracts linked to rental deposits and subscribed via the broker Korfine, have been transferred from ERGO Insurance NV/SA to Patronale Life NV.

Next to this, there were no new business events that had a material significance for the company.

Successful execution of the run-off Strategy and transformation to a direct insurer continues to be at the heart of ERGO Insurance NV/SA day to day management. The risk profile continues to be characterized by market risk and (Life) underwriting risk. The operational risks remain closely monitored.

A.2 Underwriting Performance

Since 1 July 2017, all product portfolios are closed for new business, as the underwriting cycle has been terminated.

A.2.1 Underwriting performance / Underwriting result

The underwriting performance is based on the premiums ERGO Insurance NV/SA receives, the claims it has to pay out and the different expenses it has in order to administer the policies.

For 2022, the net underwriting result is established at 240,9 MI € (compared to -226,0 MI € in 2021). The difference is mainly to be found in the change in provision for future policy benefits, which is explained by the negative performance of equity markets in 2022, leading to a significant decrease of the unit-linked provisions. Taking into account the unrealized gains/losses unit-linked, the net underwriting result remained nearly unchanged (with only a slight worsening by 0,4 MI €) as an increase of the gross disability reserves on the one hand side is compensated by a better reinsurance result on the other hand side.

Net underwriting results Q4/2022 comparison to Q4/2021 (BEGAAP)	Q4 2022	Q4 2021	Difference
Net Premiums	144,3	150,4	-6,1
Paid claims excl. claims handling costs	-215,1	-243,1	28,0
Change in provision for outstanding claims	-2,2	-10,2	8,0
Change in provision future policy benefits	314,6	-124,1	438,7
Change in provision for profit participation	-0,7	1,0	-1,7
Change in other technical provisions	0,0	0,0	0,0
Benefits to clients	96,5	-376,4	473,0
Underwriting result net	240,9	-226,0	466,9
Underwriting result net without unrealized gains/losses unit-linked	-7,9	-7,5	-0,4

Table 4: Net underwriting results Q4/2022 comparison to Q4/2021 (BEGAAP) in MI €

Gross Written Premium

Overall, there was an 8% (19,1 MI €) decline in the total Gross Written Premiums for 2022 (from 240,7 MI € in 2021 to 221,6 MI € in 2022). This is due to the run-off strategy as a result of which no new business was underwritten since 1 July 2017. The decrease of the recurrent premiums is lower than in the prior years, given the improved lapse rates.

The table below summarises the premium performance per line of business in 2022 compared to 2021:

Premium written - Gross	2022			2021			Difference	
	Home Country	Other EEA Countries	Total	Home Country	Other EEA Countries	Total		
Income protection insurance	2,7	0,5	3,2	2,8	0,6	3,4	-0,1	-4%
Health insurance	6,6	0,2	6,8	7,3	0,2	7,4	-0,7	-9%
Insurance with profit participation	133,2	9,9	143,1	145,7	10,2	155,9	-12,8	-8%
Index-linked and unit-linked insurance	53,3	2,8	56,1	58,0	2,9	60,9	-4,8	-8%
Other life insurance	11,6	0,8	12,4	12,3	0,8	13,1	-0,7	-5%
Total	207,4	14,2	221,6	226,0	14,7	240,7	-19,1	-8%

Table 5: Premiums Gross of Reinsurance (source: QRT S.04.01) in MI €

It should be noted that 94% of the portfolio of ERGO Insurance NV/SA is underwritten in Belgium, while the remaining 6% is underwritten in EEA countries (e.g. in the Netherlands and Luxemburg).

Further information on the underwriting performance expressed as gross premiums, claims and expenses for 2022 is provided in the table below:

Line of business	Income protection insurance	Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Total
Premiums written - gross	3,2	6,8	143,1	56,1	12,4	221,6
Premiums earned - gross	3,2	6,8	143,1	56,1	12,4	221,6
Claims incurred - gross	-0,4	-5,3	-238,1	-63,4	-5,1	-312,3
Changes in other technical provisions- gross	0,0	-0,2	54,1	264,1	3,0	321,0
Expenses incurred	0,9	1,3	9,0	13,0	2,6	26,9
Administrative expenses- gross	0,6	0,8	16,6	7,8	1,4	27,2
Investment management expenses- gross	0,0	0,2	4,0	1,8	0,4	6,4
Claims management expenses- gross	0,1	0,0	0,9	0,3	0,2	1,5
Acquisition expenses- gross	0,0	0,0	0,6	0,3	0,1	1,0
Overhead expenses- gross	0,2	0,3	6,0	2,8	0,5	9,9
Other expenses - gross	0,0	0,0	0,0	0,0	0,0	0,0

Table 6: Premiums, Claims and Expenses gross of reinsurance in 2022 (source: QRT S.05.01) in MI €

Claims

The table below summarises the claims performance per line of business in 2022 compared to 2021:

Claims incurred - Gross	2022			2021			Difference	
	Home Country	Other EEA Countries	Total	Home Country	Other EEA Countries	Total		
Income protection insurance	0,3	0,0	0,4	0,1	0,0	0,1	0,3	304%
Health insurance	5,3	0,0	5,3	5,1	0,0	5,1	0,2	3%
Insurance with profit participation	230,0	8,1	238,1	236,8	8,2	245,0	-6,9	-3%
Index-linked and unit-linked insurance	61,9	1,5	63,4	79,0	2,1	81,0	-17,6	-22%
Other life insurance	4,9	0,2	5,1	18,4	0,2	18,6	-13,5	-73%
Total	302,4	9,9	312,3	339,4	10,5	349,9	-37,6	-11%

Table 7: Claims performance per Line of Business (source: QRT S.04.01) in MI €

Key highlights of the claims performance are explained as follows:

- The overall claims incurred have decreased by 11% (-37,6 MI €).
- Paid claims have decreased by 30,5 MI €, which is mainly to be explained by a decrease of paid surrenders in all segments (-37,8 MI €). Maturity payments have increased by 5,1 MI €, death payments by 1,7 MI €, disability payments by 0,1 MI € and anticipative tax payments ("Tax at 60" which is an anticipative taxation on long term savings on the policyholder's 60th birthday) by 1,2 MI €. Annuity payments were 0,5 MI € lower than in 2021.
- The provision for outstanding claims has increased by 4,9 MI €, compared to an increase by 12,1 MI € in 2021, which is a 7,2 MI € lower increase of the reserve. This is more particularly to be explained by the segment of life insurance contracts serving as a rental guarantee, due to a lower number of contracts for which the rental payments continue and for which the reserves are transferred from the provision for future policy benefits to the reserve for outstanding claims.

Commissions

The table below summarises the commissions per line of business in 2022 compared to 2021:

Commissions	2022			2021			Difference	
	Home Country	Other EEA Countries	Total	Home Country	Other EEA Countries	Total		
Income protection insurance	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0%
Health insurance	0,0	0,0	0,0	0,1	0,0	0,1	-0,0	-57%
Insurance with profit participation	0,6	0,0	0,6	1,4	0,0	1,4	-0,7	-54%
Index-linked and unit-linked insurance	0,3	0,0	0,3	0,3	0,0	0,3	-0,0	-6%
Other life insurance	0,1	0,0	0,1	0,1	0,0	0,1	-0,1	-53%
Total	1,0	0,0	1,0	1,9	0,0	1,9	-0,9	-45%

Table 8: Commissions per line of Business (source: QRT 5.04.01) in MI €

Commissions reduced by 45% in 2022. The commission payments of ERGO Insurance NV/SA, since the run-off strategy, only contain the brokerage fees.

Expenses

Expenses are an important aspect of the underwriting performance of ERGO Insurance NV/SA.

The total expenses before cost allocation are 0,8 MI € lower compared to 2021.

A.2.2 Reinsurance Results (key risk mitigation technique)

As stated in the Reinsurance Policy, the goal of the reinsurance program is to guarantee the security and stability of the insurance portfolio of ERGO Insurance NV/SA and mitigate underwriting risks. To achieve this, a combination of a quota share (financing), surplus (risk mitigation) and excess of loss (accumulation) reinsurance is in place.

The total amount of reinsurance premiums in 2022 was 77,2 MI € which amounts to 35,4% of the gross premiums.

A.3 Investment Performance

The investment result amounted to 81,6 MI € in 2022. The investment results are of importance, amongst others to be able to meet the liabilities to policy holders. The details of the investment performance on all investments are explained in this section.

A.3.1 Investment performance

In 2022, the BEGAAP investment result developed as follows compared to last year:

Figures in MI €	2022	2021	2022 vs 2021
Investment result according to BEGAAP	81,6	79,5	2,0
Ordinary result	78,3	79,0	-0,7
Extraordinary result	3,3	0,6	2,7
Book value of assets	4.265,2	4.350,2	
Average yield	1,8%	1,8%	
Net yield	1,9%	1,8%	

Table 9: Investment results under BEGAAP in MI €

The net income from investments has increased from 79,5 MI € to 81,6 MI € in comparison to 2021.

The ordinary result is 0,7 MI € lower, due to a by 1,2 MI € lower ordinary income from coupons and dividends (following the decreasing portfolio, given the run-off status of the company). Investment expenses were 0,5 MI € lower.

The extraordinary result of 3,3 MI € in 2022 is the result of different sales and disposals of assets, partially offset by write-downs.

The average yield amounts to 1.8%.

A.3.2 Investment results by Asset categories

Income/gains and losses in the period per asset category (based on the IFRS investment result)

Asset category	2022				2021			
	Dividends	Interest	Net gains and losses	Unrealized gains and losses	Dividends	Interest	Net gains and losses	Unrealized gains and losses
Government bonds	0,0	62,5	0,9	-558,0	0,0	63,4	-0,3	530,0
Corporate bonds	0,0	23,8	-0,1	-86,9	0,0	24,6	0,2	86,2
Equity	0,3	0,0	1,2	0,0	0,3	0,0	0,0	0,0
Collective Investment Undertakings	0,7	0,0	-0,8	-4,5	0,9	0,0	-15,2	7,7
Structured notes	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Cash and deposits	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Mortgages and loans	0,0	1,3	0,0	-18,4	0,0	0,9	0,0	3,0
Property	0,0	0,0	0,0	0,1	0,0	0,0	0,0	0,1
Futures	0,0	0,0	0,9	0,0	0,0	0,0	0,0	0,0
Total	1,0	87,7	2,2	-667,7	1,2	88,8	-15,3	626,9

Table 10: Investment results per asset category (source: QRT S.09.01) in MI €

Ordinary income (dividends and interests)

According to their qualification in the Solvency II economic balance sheet, the total investments (other than assets held for index-linked and unit-linked contracts) consist for 97% of bonds. Thereof 77% is related to sovereign debt and 23% to corporate bonds and covered bonds. Additionally, 2% of the portfolio is invested in mortgages and loans. That structure of the portfolio also explains the structure of the investment income, consisting mainly of interest payments. Dividends consist of the regular income from funds and from participations. Both together represent 1% of the total investments.

The total ordinary income from coupons and dividends is 1,3 MI € lower than previous year, in line with the decreasing portfolio given the run-off status of the company.

It must be emphasized that in the income positions as mentioned in QRT S.09.01.01, no investment expenses are included.

Extraordinary result (net gains and losses)

In 2022, the sale of assets generated a net gain amounting to 2,2 MI € compared to a net loss of 15,3 MI € in 2021.

It must be emphasized that in the income positions as mentioned in QRT S.09.01.01, no write-ups/write-downs are included.

A.3.3 Additional Information on Securitized Products

The company has no securitized products in its asset portfolio. According to the Investment Management Agreement, investments in securitized products have to be approved in advance by the company.

A.4 Performance of Other Activities

This section provides a description of the material income and expenses not related to underwriting or investment. Under this position the company recognized the interest received from intragroup loans or the interest paid on intragroup loans.

	31/12/2022	31/12/2021
Expenses from other activities		
Intragroup loans ³	1,0	2,9
Total expenses :	1,0	2,9

Table 11: Income and expenses from other activities in MI €

A.5 Any Other Information

No other relevant information is available.

³ Loan from ERGO International Aktiengesellschaft for an amount of 80 ml €, 48 ml € reimbursed end of 2021

B SYSTEM OF GOVERNANCE

B.1 Management Structure, Remuneration and Shareholdership

B.1.1 Management bodies

The system of governance is determined by the Board of Directors and its specialised committees. The most important organs in the system of governance include the Board of Directors including its subcommittees (Nomination and Remuneration Committee and Audit and Risk Committee) and the Management Committee.

Board of Directors

Composition

As per 31 December 2022, the Board of Directors of ERGO Insurance NV/SA is composed of 8 members: i.e. 3 executive directors (CEO, CFO and CAO replacing the CRO) and 5 non-executive directors, of which 2 directors meet the independence criteria specified in articles 15.94° and 48 of the Solvency II Act (the former article 526ter of the Companies Code).

The Chairman of the Board of Directors is appointed by the members of the Board of Directors amongst the non-executive directors and is not the same person as the Chairman of the Management Committee or the Chairman of the Audit and Risk Committee. If the Chairman is unable to attend a meeting, he will appoint a non-executive director to chair the meeting.

Organisation

The decisions are taken by majority of the votes if voting would be necessary. In case of equality of votes, the Chairman of the Board of Directors has the casting vote.

Meetings of the Board of Directors will be held not less than four times a year and should correspond with ERGO Insurance NV/SA's financial reporting cycle.

ERGO Insurance NV/SA ensures that the Board of Directors is organised in such a way as to promote dynamic discussions by (i) the proportioned size of the Board of Directors, (ii) the necessary diversity within the Board of Directors and (iii) the avoidance of permanent guests sitting on the Board of Directors. The members of the Management Committee can however be invited to report on agenda points that concern their area(s) of responsibility. Furthermore, the presence of the CRO in the Management Committee does not lessen the collective expertise regarding risk management expected of the non-executive directors.

Roles and Responsibilities.

The Board of Directors is authorised to undertake all actions necessary to achieve the objectives of ERGO Insurance NV/SA, except for those acts for which by law only the General Assembly of Shareholders is competent. Besides exercising the powers prescribed by law or by the Articles of Association, the Board of Directors is in charge of (i) setting the general company strategy (including the implementation of the risk management system and Integrity Policy) and (ii) the supervision of the Management Committee.

The **general company strategy** includes:

- The definition of the objectives and strategy of ERGO Insurance NV/SA (commercial strategy and structures);
- The main lines of ERGO Insurance NV/SA's organisational structures and internal control structures;
- The approval and validation of important policies on governance, such as the Integrity Policy (which establishes the company's fundamental ethical principles) and includes rules on conflicts of interest, the Fit & Proper policy, the Compensation Policy, the Outsourcing policy, the Internal Rules on External Functions, the Information Security related policies and Business Continuity Management policy, the Charters of the Independent Control Functions,

rules on whistleblowing, rules on the prevention of money laundering and terrorist financing, the code of conduct, etc.;

- The approval of important projects, reporting, budgets, structural reforms, etc., and;
- The reporting's intended for the public (particularly the SFCR).

In relation to the **Risk Profile**, policy and effectiveness of the risk management system responsibilities include:

- Setting ERGO Insurance NV/SA's level of risk appetite and related risk tolerance levels for all areas of business (risk appetite policy);
- Approving ERGO Insurance NV/SA's general risk management policy and specific risk management policies;
- Taking front-line strategic risk decisions and being closely involved with the ongoing monitoring of ERGO Insurance NV/SA's Risk Profile (the Board of Directors and the Audit and Risk Committee will be in possession of relevant and comprehensive information on the risks ERGO Insurance NV/SA faces);
- Approving the Regular Supervisory Report (RSR) and the Own Risk and Solvency Assessment (ORSA).

In relation to the **Supervisory function**:

In accordance with article 42, § 1 1° of the Solvency Act, there is a clear separation between the actual management of ERGO Insurance NV/SA ("management function"), which is entrusted to the executive directors, and the supervision and monitoring of the management ("supervisory function"), which is entrusted to the non-executive directors and the independent non-executive directors.

The supervisory function is carried out through (i) the reporting of the Independent Control Functions, (ii) the effective use of the enquiry powers of the members of the Board of Directors, (iii) the reporting of the Management Committee and (iv) the minutes of the meetings of the Management Committee.

In addition to the aforementioned, the Board of Directors of ERGO Insurance NV/SA will, in accordance with article 77 of the Solvency II Act:

- Assess and report on, at least once a year, the effectiveness of the system of governance and ensure that the Management Committee takes the necessary measures to remedy any shortcomings;
- Verify periodically, and at least once a year, the proper execution of the four Independent Control Functions, through direct interactions and periodic reporting of the Independent Control Functions, but also through periodic reporting of the Management Committee, and supervising the measures taken by the Management Committee to mitigate shortcomings. In addition, the Board of Directors is required to annually submit a report on the assessment of the proper functioning of the Compliance Function to the NBB;
- Determine which actions need to be taken following Internal Audit findings and ensure that such actions are executed properly;
- Regularly, and at least once a year, assess the general principles of the Compensation Policy and assess its implementation;
- Assume the ultimate responsibility for reporting and disclosing information, and more in particular approve a policy that guarantees an adequate and correct reporting to the NBB, the approval and updating of the Solvency and Financial Conditions Report (SFCR) and the Regulatory Supervisory Report (RSR);
- Assume responsibility for the integrity of the financial accounting and reporting systems, including the systems for operational and financial controls;
- Assess the functioning of the Internal Control System at least once a year and ensure that it provides a reasonable degree of certainty regarding the reliability of the information reporting process;
- Monitor the activities of the Management Committee on important projects and change processes; and

- Supervise the Management Committee on the achievement of the objectives of ERGO Insurance NV/SA, the implementation of the overall business strategy, the internal risk mitigation and control systems, the financial reporting process and integrity therein, compliance with laws, regulations, internal policies and industry standards, and in general the overall functioning of the Management Committee.

To enable the Board of Directors to fulfil its duty, both with regard to the overall business strategy (including the risk management and the Integrity Policy) and the supervisory function, the Management Committee will regularly report to the Board of Directors. The Board of Directors may also at any time, demand reports of the Management Committee, the Independent Control Functions or the statutory auditor on all aspects of the insurance business that could have a significant impact on ERGO Insurance NV/SA. In general, the Board of Directors and its Chairman may request any relevant information or documents of any relevant party or advisor and carry out any inspection.

Specialised subcommittees of the Board of Directors

In order to strengthen the effectiveness of the supervisory function of the Board of Directors, an Audit and Risk Committee and a Nomination and Remuneration Committee were established. These committees are responsible for preparing the decisions of the Board of Directors in the respective areas, without removing its powers.

ERGO Insurance NV/SA ensures that the subcommittees are organised in such a way as to promote dynamic discussion by (i) the proportioned size of the relevant committee and (ii) avoiding permanent guests sitting on the relevant committees, except in duly justified situations. Independent Control Functions attend upon their own request and (certain) members of the Management Committee or Board of Directors, as well as Heads of or Managers (N-1) may however be invited to the subcommittees to report in their areas of responsibility.

Audit and Risk Committee

Composition

The Board of Directors nominates the Audit and Risk Committee members and the chairman of the Audit and Risk Committee.

ERGO Insurance NV/SA combined the tasks of the Audit Committee and the Risk Committee in one single Audit and Risk Committee in compliance with the conditions of the Solvency II Act and the Overarching NBB Circular 2016_31 on System of Governance.

Currently, the Audit & Risk Committee comprises three members. All members of the Audit and Risk Committee are non-executive directors and at least one of these non-executive directors fulfil the independence criteria in the meaning of the articles 15, 94° and 48 of the Solvency II Act. At least one member of the Audit and Risk Committee is a director with an individual skill in accountancy and/or auditing.

All the members of the Audit and Risk Committee individually have the necessary knowledge, expertise, experience and proficiency needed to enable them to understand and fully grasp the company's strategy and risk tolerance.

The chairman of the Audit and Risk Committee is not the same person as the chairman of the Board of Directors.

Organisation

The Audit and Risk Committee may only deliberate if three members are present or represented, it is understood that an independent director can only be represented by another independent director. The advices and recommendations are taken by a majority of the votes if voting should be necessary. In case of equality of votes, the Chairman has the casting vote. The advices and recommendations will, in any event, be subject to ratification by the Board of Directors.

Meetings are held four times a year and should correspond with ERGO Insurance NV/SA's financial reporting cycle. Special meetings may be convened as required.

Roles and Responsibilities

As specified in its Charter, the roles and responsibilities of the Audit and Risk Committee cover the following domains:

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- Corporate-Financial reporting;
- Risk management;
- Internal control and actuarial matters;
- Compliance with laws, regulations, internal policies and industry standards;
- Internal audit; and;
- External audit.

These roles and responsibilities imply that the Audit and Risk Committee has, amongst others, the following tasks:

In relation to Audit:

- Notify the Board of Directors of the results of the statutory audit of the annual accounts, as well as clarifying the manner in which the statutory audit of the annual accounts contributed to the integrity of the financial reporting, and specifying the role of the Audit and Risk Committee in this process;
- Monitor the effectiveness of the Internal Control System and risk management system;
- Monitor the Internal Audit Function and its respective activities;
- Monitor the statutory audit of the annual accounts and consolidated annual accounts, including the follow-up of the recommendations by the statutory auditor and where appropriate, by the external auditor responsible for the statutory audit of the consolidated annual accounts;
- Assess and monitor the statutory auditors' independence, including in relation to the provision of non-audit services;
- Make recommendations to the Board of Directors with regard to the appointment of the statutory auditor and, where appropriate, of the external auditor responsible for the statutory audit of the consolidated annual accounts;
- Report regularly to the Board of Directors on the performance of its tasks, at least when the Board of Directors is establishing annual accounts, consolidated annual accounts and, where appropriate, summarised financial statements for publication purposes.

In relation to Risk Strategy:

- Give its opinion to the Board of Directors regarding the appropriate nature on the risk management measures put in place and the processes to monitor and report about risk (such as regarding the separation of the executive and controlling functions);
- Advise the Board of Directors on the current and future risk strategy and risk tolerance;
- Assists the Board of Directors when it is supervising the implementation of this strategy by the Management Committee;
- Ensure that the strategic decisions taken by the Board of Directors in the areas of the set-up of technical provisioning, the determination of transfers on the basis of reinsurance, the investment policy, the asset and liability management and the liquidity management, take into account the risks borne by ERGO Insurance NV/SA given its business model and its risk strategy, in particular reputational risks likely to result from the types of products proposed to customers. The Audit and Risk Committee presents a plan of action to the Board of Directors when this is not the case;
- Determine the nature, volume, form and frequency of information on risks to pass on to the Board of Directors (Quarterly Risk Dashboard);

- Upon request of and in collaboration with the Nomination and Remuneration Committee, verify that the total amount of remuneration and performance objectives, provided for by the Compensation Policy, is in line with the risk profile of ERGO Insurance NV/SA and is according to the principles in the Compensation Policy;
- Ensure that Management has appropriate processes in place for identifying, assessing and responding to risks in a manner that is in accordance with the risk appetite of ERGO Insurance NV/SA and that those processes are operating effectively.

In relation to risk management:

- Examine the procedures by which ERGO Insurance NV/SA organises the hedging of risks with respect to its assets, its operations and its liabilities as a consequence of amended insurance policies;
- Gather all information necessary (at least the annual report) from the Risk Management Function and stay informed about risk mitigation plans and the follow-up of this plan by the Risk Management Function;
- Hear the Chief Risk Officer, give advice to the Board of Directors about the organisation of the Risk Management Function and stay informed about its work programme;
- Request the Board of Directors, where appropriate, that the Risk Management Function carries out specific assignments.

The aforementioned tasks are further elaborated on in the Charter of the Audit and Risk Committee.

In performing its role, the Audit and Risk Committee is responsible for assisting the Board of Directors in overseeing the implementation of the three lines of defence, and in monitoring the statutory audit. In this context, the Audit and Risk Committee interacts with the Independent Control Functions and with the Management Committee, and regularly reports to the Board of Directors.

Nomination and Remuneration Committee

Composition

The Nomination and Remuneration Committee is composed of four members. The members of the Nomination and Remuneration Committee are appointed by the Board of Directors and may be replaced at any time. All members shall be non-executive Directors and two meet the independence criteria.

Organisation

The Nomination and Remuneration Committee shall meet as often as needed in order to fulfil its functions.

The advices and recommendations are taken by a majority of the votes if voting should be necessary. In case of equality of votes, the Chairman has the casting vote.

Roles and Responsibilities

The main task of the Nomination and Remuneration Committee is to act as advice committee to the Board of Directors by providing independent and competent opinions.

The Nomination and Remuneration Committee is responsible for:

- Making recommendations to the Board of Directors on appropriate Compensation and Benefit programs (in respect of both amounts and composition), and more in particular
 - Advising the Board of Directors on the Compensation Policy of ERGO Insurance NV/SA as a whole. This includes, the members of the Board of Directors (executive and non-executive directors), the members of the Management Committee, the heads of departments, the members of the company whose professional activities could have a material impact on the company's risk profile ('Risk Takers'), and the Independent Control Functions;

- Ensuring that the remuneration levels take into account the risks involved, demands and time requirements of each role, and relevant industry benchmarks;
 - Preparing the remuneration reporting to the stakeholders.
- Preparing decisions on remuneration, in particular decisions on remunerations that have an impact on the risk management of ERGO Insurance NV/SA;
 - Ensuring that the nomination of the members of the Board of Directors, Management Committee and the Independent Control Functions meets the fitness and propriety criteria, is professional and objective;
 - Assessing frequently the level of knowledge, involvement, availability and independence of future and existing directors and members of the Management Committee;
 - Assessing and making recommendations to the Board of Directors on external mandates;
 - Overseeing the search for appropriate candidates for appointment to the Board of Directors and Management Committee, including identifying the needs and appropriate profiles for the Management Committee and the Board of Directors, by taking into account, in addition to “fit & proper”, certain other aspects such as the number of directors, their age, gender, combined number of mandates, the period and rotation of mandates, rules on conflicts of interest, etc.;
 - Making recommendations to the Board of Directors in respect of recruitment or succession planning;
 - Scheduling exit interviews with departing directors, members of the Management Committee or second line functions (to the extent appropriate and necessary);
 - Reviewing the Annual Targets/Objectives for executive members of the Board of Directors and members of the Management Committee in order to finalise and approve the final Targets and Objectives of the Board of Directors;
 - Advising the Board of Directors on the accomplishment of the targets set and consequently initiating a discussion in the Board of Directors, which eventually adjusts and/or approves the recommendations.

In performing its tasks, the Nomination and Remuneration Committee may interact with the Compliance Function or any other relevant person to provide an informed advice the Board of Directors. The Board of Directors can, in the interest of ERGO Insurance NV/SA in general and the performance of the Nomination a Remuneration Committee in particular, amend the Charter of the Nomination and Remuneration Committee. The Nomination and Remuneration Committee shall evaluate its performance on a periodic basis and shall, if needed, take the necessary steps to improve its effectiveness.

Management Committee

Composition

As per 31 December 2022, the Management Committee of ERGO Insurance NV/SA is composed of seven members: The Chief Executive Officer (CEO), Chief Financial Officer (CFO), Chief Risk Officer (CRO), Chief Operating Officer (COO), Chief Transformation Officer (CTO), Chief Information Officer (CIO) and Chief Administration Officer (CAO)⁴.

On year end, the CEO, CAO and CFO are members of both the Management Committee and the Board of Directors. The COO, CRO, CTO and CIO are only members of the Management Committee and not members of the Board of Directors. There has been one change in the composition of the Management Committee during the year 2022: Mr. Dieter Bardyn replaced Mr. Tim Wouters as CRO and member of the Management Committee⁵.

⁴ With effect as from 1 January 2023, Mr. Sebastian Schmidtke replaced Mrs. Silke Lautenschläger as CEO and Chairperson of the Management Committee. Considering that the former position of Mr. Schmidtke as Chief Administration Officer (CAO) has not been taken over, there is no longer a CAO within the Management Committee.

⁵ With effect as from 1 January 2023, Mr. Sebastian Schmidtke replaced Mrs. Silke Lautenschläger as CEO and Chairperson of the Management Committee.

Any appointment or renewal of a member of the Management Committee is assessed by the Nomination and Remuneration Committee which reports to the Board of Directors.

Organisation

The Management Committee forms a college and strives to decide by consensus. Collegiality does not prevent members from being allocated specific, non-exclusive areas of responsibility.

Meetings will generally be held twice a month. A quorum of any meeting will be four members. The decisions are taken by majority of the votes if voting should be necessary. In case of equality of votes, the Chairman has the casting vote.

A Management Committee Charter sets out all organisational aspects in detail, covering frequency of meetings, also representation, preparation and due circulation of agenda and minutes.

Roles and Responsibilities

The Management Committee enhances the effectiveness of the four-eye supervision and the collegiality in decision-making on managing the business activity and operations. This management is done without any outside interference, within the framework of the general company strategy set by the Board of Directors.

In particular, the Management Committee:

- Implements the strategy defined by the Board of Directors and ensures the actual and day-to-day management of ERGO Insurance NV/SA's business activities;
 - The implementation of the strategy defined by, and the Policy Framework approved by, the Board of Directors by incorporating them into processes and procedures;
 - The management of ERGO Insurance NV/SA's activities in accordance with the strategic objectives determined by the Board of Directors and in line with the risk tolerance limits defined by the Board of Directors;
 - The supervision of line management and their compliance with the allocated competences and responsibilities;
 - The submission of proposals and opinions, and giving advice, to the Board of Directors with a view to shaping ERGO Insurance NV/SA's general policy and strategy;
- Implements the risk management system, including (without limitation):
 - The incorporation of the framework for risk appetite and the risk management Policy approved by the Board of Directors into processes and procedures;
 - The implementation of the necessary measures to manage the risks;
 - Ascertain, based on the reports of the Independent Control Functions, that all of the relevant risks to which ERGO Insurance NV/SA is exposed (including financial risks, insurance risks, operational risks, sustainability risks and other risks) are identified, measured, managed, controlled and reported in an appropriate manner;
 - Supervise the development of ERGO Insurance NV/SA's Risk Profile and monitor the effectiveness of the risk management system;
- Implements, monitors and evaluates ERGO Insurance NV/SA's organisational and operational structure, including (without limitation):
 - The implementation of an organisational and operational structure designed to support the strategic objectives and ensure conformity with the framework for risk appetite defined by the Board of Directors, in particular by specifying the powers and responsibilities of each department within ERGO Insurance NV/SA and by detailing reporting procedures and lines of reporting;

- The implementation, steering and assessment (without prejudice to the supervision carried out by the Board of Directors) of appropriate internal control mechanisms and procedures at every level of the company and assess the appropriateness of these mechanisms;
 - The implementation of the framework necessary for the organisation and proper functioning of the Independent Control Functions and evaluate, based on the activities of these Control Functions, the efficiency and effectiveness of the processes determined by ERGO Insurance NV/SA in the area of risk management, internal control and governance;
 - The implementation of the Policy Framework defined by the Board of Directors, including all policies, guidelines and procedures;
 - Supervise the proper implementation of ERGO Insurance NV/SA's Compensation Policy;
 - Organise an internal control system that makes it possible to establish with reasonable certainty the reliability of internal reporting and financial disclosure in order to ensure that the annual accounts are in compliance with the applicable regulations.
- Implementing all applicable policies, guidelines and procedures, among which the Integrity Policy established by the Board of Directors (covering in particular conflicts of interest, whistleblowing, rules on the prevention of money laundering and terrorist financing) by translating them into concrete procedures and processes;
 - Reports to the Board of Directors and the National Bank of Belgium, including:
 - Regular reporting to the Board of Directors (and as the case may be to one of the subcommittees of the Board of Directors) on relevant matters that are necessary to enable the Board of Directors to fulfil its tasks correctly, monitor ERGO Insurance NV/SA's activities and take informed decisions;
 - Informing the regulators and the statutory auditor about the financial position and the governance structure, organisation, internal controls and Independent Control Functions, as well as regarding any other relevant matters;
 - Providing the Board of Directors, the statutory auditor and the National Bank of Belgium a yearly report regarding the effectiveness of the system of governance.
 - Evaluates its performance: the Management Committee's own performance, its individual members and collectively, has to be evaluated on a regular basis, at least once a year. Compliance with the rules specified in the charter of the Management Committee has to be assessed and the findings have to be reported to the Board of Directors.

B.1.2 Remuneration / Compensation

Overall Compensation Policy

The Compensation Policy for ERGO Insurance NV/SA is set out to provide employees with a competitive overall level of compensation, relative to appropriate market benchmarks and reflective of the company's success. The policy seeks to support the overall business and risk strategy, risk profile, objectives, values and sustainable long-term business interests (ESG) and performance of the company and includes measures focused on avoiding conflicts of interest. It is formulated with the objective of attracting, motivating and retaining high potential and competent individuals of integrity.

Performance is expected and rewarded. ERGO Insurance NV/SA strives to be an employer of choice, where our employees are rewarded, motivated, and committed to making a clear positive difference to the company, its clients, stakeholders and shareholders.

On the other hand, the Compensation Policy also contributes to a sound and effective risk management and discourages risk-taking that exceeds the level of tolerated risk established by the company.

Remuneration practice applicable to members of the Board of Directors

The mandate of the non-executive members of the Board of Directors is not remunerated, except for that of the independent Directors who receive a fixed amount per year and an amount per meeting they participate to.

Remuneration practice applicable to members of the Management Committee

The Compensation Policy is in accordance with the regulations and practices of the Belgian market and relies on the ERGO Group's Compensation Policy.

Concerning the remuneration of members of the Management Committee the compensation has as objective to:

- attract, develop, keep and motivate the best talents;
- encourage performance;
- align the levels of remuneration with the company's results in strict compliance with risk control.

It is guided by two governing principles:

- creating long-term (ESG) and risk aware value;
- internal equity, based on individual and collective performance.

The remuneration system for Executive Directors⁶, members of the Management Committee and Independent Control Functions only includes a fixed component in line with the market practice. The annual objectives (among which ESG objectives) are no longer linked to any remuneration practices. They are linked to the individual level of performance and the realisation of objectives in relation to the member's area of responsibility; and finally, to the exemplary nature of the leadership behaviour as defined and required by the company's values.

Remuneration practice applicable to those in charge of Independent Control Functions

The Independent Control Functions (Risk Management Function, Actuarial Function, Internal Audit Function and Compliance Function) all receive a fixed remuneration and a fixed monthly premium.

Fringe Benefits

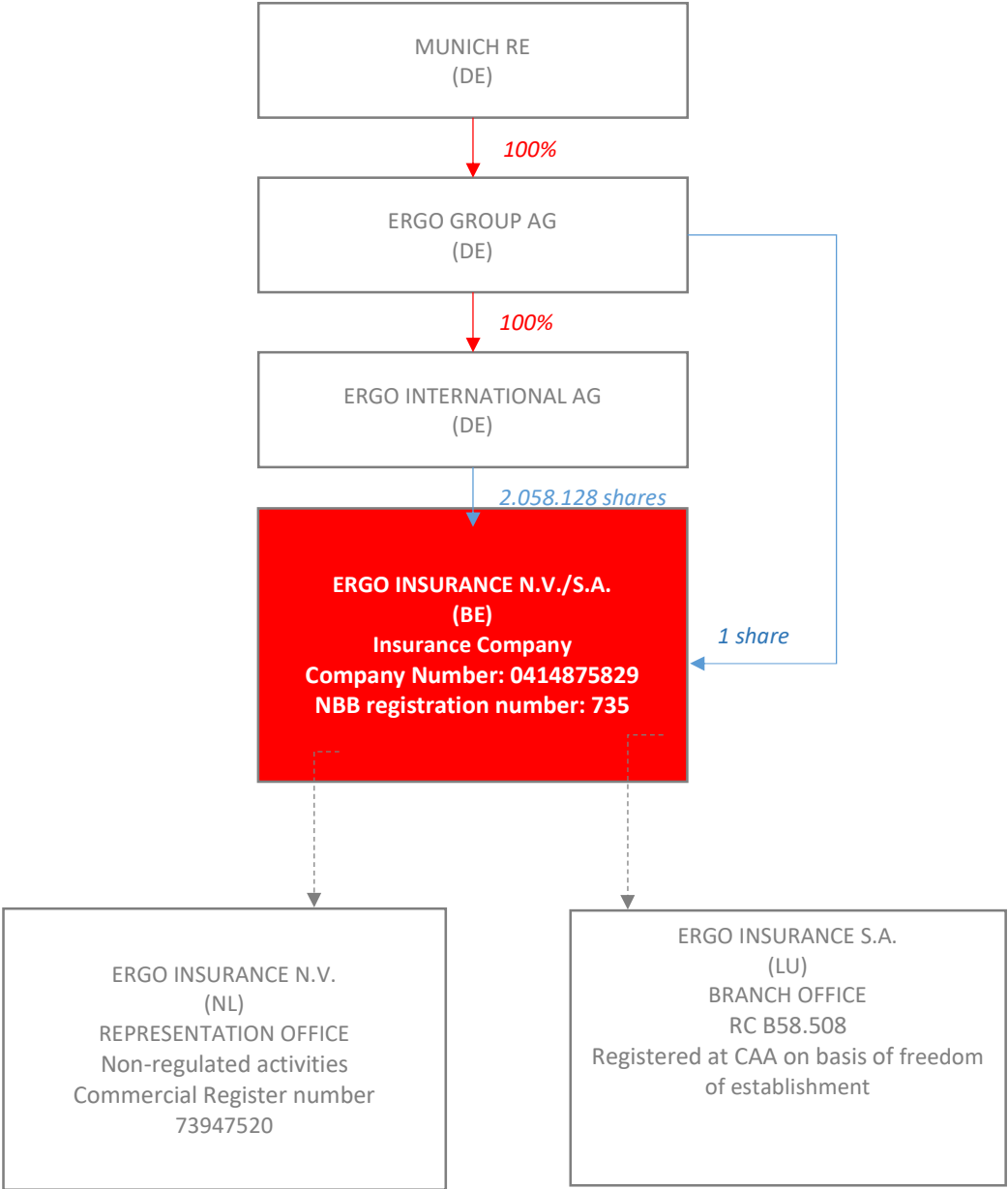
The Members of the Management Committee and the Independent Control Functions all receive fringe benefits. These benefits are reported in the total amount of the fixed remuneration.

B.1.3 Shareholdership

ERGO Insurance NV/SA's capital is represented by 2.058.129 no-par value registered shares. These shares are held by ERGO Group AG, a German company, with registered office at ERGO-Platz 1, 40198 Düsseldorf, Germany, which holds one share (0,0001%) and ERGO International AG, a German company, with registered office at ERGO-Platz 1, 40198 Düsseldorf, Germany, which holds 2.058.128 shares (99,9999%) of ERGO Insurance NV/SA.

The ownership structure of ERGO Insurance NV/SA is illustrated as follows:

⁶ The Executive directors still receive the deferred portion of the variable remuneration (MTI) that was awarded in previous years, before the introduction of the fixed remuneration system on January 1, 2021.



B.2 Fit and Proper, external functions and transactions with executives

B.2.1 Fit and Proper

Fit and Proper definition and application

The Fit and Proper Policy and the implementation framework of ERGO Insurance NV/SA sets out the criteria and procedures that must be applied in order to ensure that all persons who conduct the management of ERGO Insurance NV/SA, or who occupy Independent Control Functions, comply with the statutory and regulatory expertise and reliability requirements (in accordance with the Solvency II Act, the NBB Circular 2018_25 Fit and proper⁷, the Manual on assessment of fitness and propriety of September 2018⁸ and the Overarching NBB Circular 2016_31 on System of Governance, updated in May 2020).

The framework ensures that the fit and proper requirements are applied when nominating members of the Board of Directors, members of the Management Committee, Branch Managers, as well as the Independent Control Functions.

The persons who occupy Independent Control Functions within ERGO Insurance NV/SA are:

- Risk Management Function - CRO: Dieter Bardyn⁹;
- Compliance Function (Head of): Stefan Dura;
- Internal Audit Function (Head of): Emmy Van Impe; and
- Actuarial Function (Head of): Paul den Hartog¹⁰ (WTW – critical outsourcing with Mr. Dieter Bardyn as relay person).

The Fit and proper consists of four parts:

- Fit and Proper requirements;
- Fit and Proper Policy;
- Procedure; and
- Conduct and behavioural guidelines.

Fit and Proper Requirements

The following fit and proper requirements are applied at ERGO Insurance NV/SA:

Fitness requirements:

A person will be considered “fit” if they have the necessary (1) knowledge and experience (including both theoretical knowledge and practical experience), (2) skills and (3) professional behaviour to perform the tasks assigned to them with integrity and in an orderly manner.

As part of this assessment, the qualities attributed to the position in question, as well as other relevant insurance-related, financial, accounting, actuarial and management qualities are taken into account.

⁷ The NBB Circular 2018_25 on the suitability of directors, members of the management committee, responsible persons of Independent Control Functions and senior managers of financial institutions.

⁸ An updated NBB Fit and Proper Handbook (NBB_2022_34) was published on 20 December 2022. The Company is assessing the new requirements and clarifications and shall accordingly update its Fit and Proper Policy and Procedures in the course of 2023. This section B2 of the RSR and SFCR on Fit and Proper is based on the following NBB regulation: the NBB Circular 2018_25 Fit and Proper, the Manual on assessment of fitness and propriety of September 2018 and the Overarching NBB Circular NBB 2016_31 on the System of Governance (updated in May 2020).

⁹ Mr. Wouters left the company on 1 September 2022 and was replaced by Mr. Bardyn on 20 November 2022. In the interval, the Head of Quantitative Risk Management and the Head Qualitative Risk Management reported directly to the CEO (who took over the role as *CRO ad interim*) and to the Board of Directors and its subcommittees.

¹⁰ The Actuarial Function holder Mr. Dennis van Giezen was replaced by Mr. Paul den Hartog with effect to 8 November 2022.

As a group, directors, Management Committee members, branch managers and Head of Independent Control Functions must cover a sufficient diversity of qualifications, knowledge and relevant experience in order to ensure that ERGO Insurance NV/SA is managed and controlled in a professional manner.

In order to operate such an assessment of the fitness requirements, ERGO Insurance NV/SA implemented assessment criteria covering the requirements relating to:

- knowledge and experience (including collective qualification requirements for directors and senior managers);
- skills (including collective qualification requirements for directors and senior managers and specific individual criteria for the Independent Control Functions);
- professional behaviour (including collective qualification requirements for directors and senior managers),
- independence;
- avoidance of conflicts of interest;
- sufficient availability, the amount of time invested by the Person Concerned (the latter criteria being applied for directors and senior managers only).

Propriety requirements:

A person is deemed to meet propriety requirements if no facts indicating inadequate propriety are known.

Inadequate propriety is presumed if general experience of life indicates that personal circumstances justify the assumption that such circumstances could adversely affect the sound and prudent exercise of their mandate or function. Account is taken of the personal and professional conduct of the Person Concerned with regard to criminal, financial, proprietary and regulatory law. Of particular relevance are criminal or administrative offences, especially if in connection with corporate activities.

Indications of inadequate propriety could include, for example:

- Regulatory action taken by the National Bank of Belgium now or in the past against the Person Concerned, or a company in which the Person Concerned was or is a director or member of the Management Committee;
- Criminal offences in the area of finance or taxation, or criminal acts or money-laundering offences;
- Infringements of administrative regulations;
- Conflicts of interest as defined in the conflict of interest policy, which in case of disclosure of an actual material conflict of interest leads to a recusal or reassessment of the propriety requirements.

It is also assumed that the person in question, wherever possible, will avoid activities that might lead to potential conflicts of interest or that might arouse the appearance of conflicts of interest. Persons Concerned are generally bound by the interests of ERGO Insurance NV/SA. Consequently, they may not consider any personal interests in their decisions, nor may they make use of company opportunities based on their own interests. Each potential event is disclosed to the Compliance Function and a specific file is prepared by the Compliance Function on its assessment and presented for decision.

ERGO Insurance NV/SA has implemented different assessment criteria in terms of propriety for members of the Board of Directors, of the Management Committee and for the Independent Control Functions.

Fit and Proper Policy

ERGO Insurance NV/SA implements a Fit and Proper Policy that includes the following elements:

- a description of the functions that require a fitness and proprietary assessment and notification to the NBB/FSMA;
- a detailed description of the full assessment of the fitness and propriety of the members of the Board of Directors, the Management Committee, Branch Managers and the Independent Control Functions during their selection, i.e. prior to their appointment. In order to operate the assessment of the fitness of a person concerned, ERGO Insurance NV/SA has implemented assessment criteria covering the three requirements (knowledge and experience, skills and professional behaviour) as well as independence and conflicts of interest and the amount of time invested by the person concerned. As regards to the propriety requirements, ERGO Insurance NV/SA has also implemented

- different assessment criteria. All of these assessment criteria are defined in the annexes to the Fit & proper Policy;
- a description of the periodic reassessments of the members of the Board of Directors, the Management Committee, possible Branch Managers and the Independent Control Functions and the possibility for ad hoc cases that give rise to a re-assessment of the requirements on fitness and propriety;
 - a description of the annual self-declaration by the members of the Board of Directors, the Management Committee, possible Branch Managers and the Independent Control Functions as well as a description of the annual organ self-assessment performed by the governing bodies (Board of Directors, Audit and Risk Committee, Nomination and Remuneration Committee and the Management Committee);
 - etc.

Executive and Non-Executive Directors and members of the Management Committee

The directors of ERGO Insurance NV/SA will at least collectively possess knowledge and experience in the following areas:

- insurance, reinsurance and financial markets;
- business strategy and business models;
- the system of governance;
- financial and actuarial literacy;
- the legal and regulatory context and requirements;
- the internal model (risk model);
- planning, controlling and reporting;
- life and non-life insurance technical knowledge;
- asset management;
- accounting and auditing;
- internal controls and risk management;
- information and communication technology;
- remuneration;
- organisation and change management;
- fitness and propriety;
- human resources management.

Collective qualification requirements have also been developed in the Fit & Proper policy in terms of skills and professional behaviour for the members of the governing bodies.

As regards to the criteria applicable to the members of the Management Committee, they must make the appropriate decisions taking into account the business model, risk appetite and the markets in which ERGO Insurance NV/SA operates, and as regards to those applicable to the members of the Board of Directors, they must decide on strategy and be able to monitor the decisions taken by the Management Committee in a constructive manner.

The qualities that are attributed to individual directors / Management Committee members will ensure that there is appropriate diversity of qualifications, knowledge and relevant experience in place. This will contribute towards the company being managed and led in an appropriate manner.

Independent Control Functions

Persons who occupy Independent Control Functions have the theoretical and practical knowledge required for the position in question (Risk Management Function, Compliance Function, Internal Audit Function and Actuarial Function). The knowledge required will vary according to the Independent Control Function. The technical knowledge is standard, based on regulatory requirements and most of the time on sectorial certification and mandatory continuous training. The experience is an additional mandatory requirement. It must be assessed in proportion to the nature, scope and complexity of the risks inherent to ERGO Insurance NV/SA.

In case an Independent Control Function is outsourced (both within and outside the ERGO Group), as is currently the case with the Actuarial Function, the company ensures the outsourcing complies with the rules of Chapter 7 of the

Overarching NBB Circular 2016_31 on System of Governance, updated in May 2020. In case of outsourcing, ERGO Insurance NV/SA appoints an internal person (relay person) responsible for the outsourced Independent Control Function to monitor that the responsible person has sufficient knowledge and expertise of the outsourced function to be able to critically assess the work and performance of the service provider. The appointment of such relay person is notified to the NBB and he or she is subject to the NBB's "fit & proper" evaluation, as provided by the Solvency II Act.

In case of such a critical outsourcing, the Independent Control Function keeps all its prerogatives and the functional reporting lines (direct report of the Independent Control Function to both the Executive Committee and the chairman of the Board of Directors) remain available.

Fit and Proper Procedure

A Fit and Proper Procedure is in place for ERGO Insurance NV/SA, in line with the principles and legal and regulatory requirements as defined in the Fit and Proper Policy. The following aspects are organized by this procedure:

- Appointment of a new member of the Board of Directors, the Management Committee or the Independent Control Functions can only be organized through a defined cycle: a "full fit and proper assessment" is conducted with a review by the Compliance Officer and submission to the Nomination and Remuneration Committee and the National Bank of Belgium;
- In case of renewal of a mandate, a file is also constituted, reviewed by the Compliance Officer and submitted to the Nomination and Remuneration Committee and to the National Bank of Belgium;
- During the term of the mandates, a periodic fit and proper assessment is also conducted (mid mandate): this reassessment is an abridged version of the 'full assessment' that takes place on appointment. It allows a verification and confirmation that suitability requirements are met during the course of the mandate and for the reappointment/re-election;
- New elements with regards to a person's fit and proper status are tracked, assessed and kept as part of the documentation which could lead to a (partial) ad hoc reassessment of the fit and proper status/file.

B.2.2 External Functions and Incompatibilities

ERGO Insurance NV/SA implements the Solvency II policy¹¹ that sets out the legal and regulatory framework, restrictions, reporting process and governance for the exercise of External Mandates and Activities. It applies to Fit and Proper persons (Executive and non-executive members of the Board of Directors; Members of the Management Committee; Branch Managers; Heads of Independent Control Functions¹² - hereafter known collectively as "Persons Concerned").

In principle, external mandates and activities, that a) do not negatively impact the necessary time and commitment to exercise the assigned function(s) within ERGO Insurance NV/SA, b) avoid potential conflicts of interest, c) take into account a number of incompatibilities, and d) are adequately disclosed and assessed, are allowed.

The Policy on External Mandates and Activities includes the following elements:

- Definitions of external mandates and extension to include relevant impacting activities;
- Rules on Availability and Conflicts of Interest;
- Incompatibilities and Restrictions listed by law;
- Internal procedures on self-disclosure, controls performed, monitoring, approval process and requirements;
- Rules on reporting and publication.

B.2.3 Loans, credits or guarantees and insurance policies

For 2022, there are no such material transactions to disclose.

¹¹ Article 83 of the Solvency II Law (legal basis for the development of this policy).

¹² In case the Independent Control Function is outsourced, this applies to the relay persons. The rules laid out by the policy related to conflicts of Interest and availability are extended to the Outsourced Independent Control Functions.

B.3 Risk management system, ORSA Process, and Risk Management Function

B.3.1 Risk management system

Description of the risk management system

Risk management is a cornerstone of the system of governance of ERGO Insurance NV/SA and is supported and overseen by the Risk Management Function. ERGO Insurance NV/SA's mission is to take care of the pension savings and financial health of our existing customers for the full duration of their contracts. ERGO Insurance NV/SA's customers can expect an adequate, reliable and efficient service by empowered and risk aware employees, working in a financially stable company.

The risk management system is designed with objectives to:

- Partner with the business to deliver on the business strategy while managing the related risks;
- Challenge the business by providing independent feedback and suggesting appropriate risk mitigation and ways forward;
- Drive the risk culture of the company;
- Successfully implement the Solvency II framework across its three Pillars.

The risk management organization and the Risk Management Function are detailed in the section B.3.3. below.

Risk management cycle

Risk identification

The risk identification process is performed through the quarterly update of the Quarterly Risk Dashboard (QRD), the Operational Risk Events Database (ORED), the annual Internal Control System (ICS) assessment, as well as the annual Own Risk and Solvency Assessment (ORSA). In addition, risk identification is facilitated by the collection of other reports e.g. fraud case investigations, audit findings, regulatory findings, and ad-hoc risk assessments.

Risk assessment & measurement

The qualitative risk assessments are documented both before and after risk mitigation and tested against the companies risk appetite. On a quarterly basis the company determines its capital requirements. Together with risk takers, the Risk Management Function assesses the impact of risks on the overall risk profile. During this phase, the Solvency Capital Requirement (SCR) is measured and calculated both locally under the Standard Formula and by ERGO Group IRM via its internal model.

Risk steering

Risk owners ensure that the chosen measures are in line with the risk strategy and related risk policies. The Risk Management Function is actively involved in steering processes which affect the overall Risk Profile.

Risk monitoring and reporting

For each of the risks identified, ERGO Insurance NV/SA has defined risk indicators and established reporting processes to monitor and report risks to senior management, as well as to the NBB. Specifically, risk limits and triggers are in place at ERGO Insurance NV/SA. Escalation occurs when a risk is assessed to be outside of defined risk appetite limits. In such cases, remedial measures are taken to mitigate the risk back to the desired level of risk appetite.

A number of reports are required by European and national legislation including, for example:

- Quantitative Reporting Templates (QRTs);
- Own Risk and Solvency Assessment (ORSA) Report;
- Report on the Efficiency of the system of governance (RESOG);
- Solvency and Financial Condition Report (SFCR); and

- Regular Supervisory Report (RSR).

In addition to these, following reports are presented to governing bodies and delivered to ERGO Group:

- KPI Dashboard monitoring, including key company objectives and management summary.
- The Quarterly update of Solvency II closing process: This reporting includes the quarterly update of Solvency II coverage ratio reported by the Risk Management Function to governing bodies. This report contains an update on all modelled risks calculated according to the Standard Formula. Data contained in this report are subject to data quality monitoring and are eventually used to populate quarterly QRT's.
- The Quarterly Risk Dashboard (QRD): This reporting focuses mostly on the qualitative assessment of non-modelled (under Solvency II) risks and their developments in the past quarter. This report also includes a view on the current state of identified risks based on evolution of their related mitigation actions. Also the relevant limits and triggers from quantitative side are reported on.
- The Internal Control System (ICS) report: This annual report is the output from the annual ICS process in which the effectiveness of the design and performance of the Internal Control System is assessed. The ICS report is submitted to the Board of Directors on an annual basis (see also section B.4 on the Internal Control System).

Further information on each risk category and the specific processes and reporting procedures by risk type, as well as information on significant and material risks are provided in Chapter C.

Embedding of risk management

The risk management system is defined as an entity-wide activity, meaning that every person in the organization has a role to play in ensuring that risks are actively identified, assessed, mitigated and monitored. This is ensured by integrating risk policies and practices into specific steering and business processes and decision making including (non-exhaustive list):

- Strategic planning process;
- Capital management;
- Product review process;
- Strategic Asset Liability Management;
- Profitability calculations;
- Solvency II closing and reporting;
- Regular Own Funds / SCR calculations;
- Reinsurance risk mitigation decisions;
- Project launch and execution; and
- New (critical) outsourcing arrangements.

The embedding of the risk management system within the organization relies on a network of decentralized employees appointed in a role of Business Risk Officers (BRO) towards the 2nd line of defence. Their role consists in deploying 2nd line of defence activities including the risk management system in their respective departments within the 1st line of defence. In 2022, further efforts were taken to engage with the BROs by involving them more in specific tasks to further embed the risk management system within the 1st line of defence.

Sustainability

As part of the updated groupwide strategy, Munich Re and ERGO Group have expressed their ambitions in terms of sustainability through a group-wide initiative. Amongst others, Munich Re and ERGO Group joined the Net-Zero Asset Owner Alliance. Together with DKV Belgium NV/SA, ERGO Insurance NV/SA has also started initiatives in this direction in Belgium, aligned with the groupwide approach. This initiative covers sustainability, in terms of impact on the product portfolio, on the investments made, and on the working as a company.

B.3.2 Own Risk and Solvency Assessment (ORSA)

Overview of the ORSA

The ORSA is a key element of the risk management system of ERGO Insurance NV/SA and is a fundamental contributor to the embedding of risk and capital implications into key decisions. The ORSA is the process in which everything comes together. The ORSA spans all processes and procedures used to identify, assess, monitor, manage and report risks and provides a forward looking assessment on the Own Solvency Needs (OSN). It covers all pillars of Solvency II and brings

the business strategy together with the risk strategy and capital management for current and future reporting dates, in line with the business planning horizon.

The basis of the ORSA process is the ORSA Policy, which stipulates the key elements of the ORSA process itself.

Assessment of the Overall Solvency Needs (OSN) and Own Funds

The term “Own Funds” refers to the Own Funds eligible to cover the regulatory Solvency Capital Requirement under Solvency II. The Overall Solvency Needs (OSN) takes into account all risks, as well as the strategy and forward looking considerations. The OSN assessment considers the following steps:

- Identification of risks;
- Measurement of the Risk Profile;
- Link between the Business Strategy and the Risk Profile;
- Risk Strategy as the basis for OSN considerations; and
- Stress testing.

Frequency

The ORSA is performed on an annual basis. Under certain circumstances specified in the ORSA Policy and in case of significant changes impacting the risk profile of the company, a non-regular “ad-hoc” ORSA may be triggered. During the past year, no ad-hoc ORSA process was executed as no triggers were identified.

Roles and responsibilities regarding the ORSA process

The overall responsibility for the ORSA within ERGO Insurance NV/SA lies with the Board of Directors that assigns the role of ORSA Process Owner to the Risk Management Function, hence it is responsible for the coordination and implementation of the ORSA within ERGO Insurance NV/SA.

In addition, the Audit and Risk Committee ensures the effectiveness of the overall ORSA process as well as its underlying processes. The Management Committee reviews the ORSA report before it is submitted to the Audit and Risk Committee and the Board of Directors.

Other contributors to the ORSA report include Strategy Department, Legal Department, Compliance Function, Planning and Controlling Department, and Actuarial Function.

Embedding of the ORSA

The ORSA process is embedded within ERGO Insurance NV/SA with the aim to ensure that there is sufficient discussion and deliberation on the available risk information to ensure that an adequate assessment of the Own Solvency Need (OSN) can be made, for the respective year and for the next years.

B.3.3 Risk Management Function

Description of the Risk Management Function

The Risk Management Function is led by the Chief Risk Officer (CRO). The CRO directly reports to the Chief Executive Officer (CEO) and is a member of the Management Committee. The CRO has a functional reporting line to the ERGO Group CRO. Besides the aforementioned, the Risk Management Function has a direct and independent reporting line to the Audit and Risk Committee and the Board of Directors on a quarterly basis.

The risk management department is composed of four sub departments including:

- Risk modelling and valuation;
- Risk governance and reporting;

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- Information security officer; and
- Actuarial Function.

The Risk Management Function in itself is composed of the first three departments. The independent Actuarial Function is not considered as part of Risk Management Function

The Actuarial Function reports hierarchically to the CRO, as well as the unit (Risk modelling and valuation) that carries out the calculations relating to technical provisions.

B.4 Internal Control System (ICS)

B.4.1 Overview of Internal Control System

The ICS covers all levels of the ERGO Group and individual companies, as well as outsourced areas and processes where appropriate. The final responsibility for an appropriate execution of outsourced tasks and functions remains with ERGO Insurance NV/SA. The governance of these outsourced functions is maintained in accordance with ERGO Group's Outsourcing Policy and ERGO Insurance NV/SA's Outsourcing Policy. The ICS Policy of ERGO Insurance NV/SA is an Entity Specific Appendix of the ICS ERGO Group Policy that takes into account both ERGO Group requirements and additional specific local regulatory requirements expressed by the National Bank of Belgium. In doing so, the ICS ensures that internal policies as well as legal and regulatory requirements are adhered to. The Policy defines the ICS objectives, principles, organization, reporting requirements, roles and responsibilities that apply within ERGO Insurance NV/SA.

The CRO (and more specifically the Risk Governance and Reporting department reporting to the CRO), is owner of the ICS Policy and is responsible for its annual review. In accordance with requirements expressed in the ERGO Group ICS Policy, managing operational risk is an integral function of the ICS. As such, all matters related to operational risk are subject to this local ICS Policy as well as the ERGO Group ICS Policy.

The Internal Control System is built based on the Three Lines of Defence model that provides an effective method to define the essential roles and duties with regards to risk management and control processes. A distinction must be made between the three lines involved, as follows:

The first line of defence

The departments that 'own' and 'manage' risks are included within the first line of defence. Within this line, the model refers to the operational managers/head of operational departments.

In case of issues, potential risks, violations against policies and/or regulations are identified by the first line of defence, it is their role and responsibility to report this at least to one of the "Independent Control Function" in the second lines of defence. Depending on the subject matter, even if it involves a topic that is not directly within their own business activities, Business Risk Officers (BRO) play a key role in this regard.

The conclusions from Risk and Control Self Assessments (RCSAs), and IT General Control Assessments (ITGCAs) are evaluated and formalized in their respective templates.

The outcomes of the annual ICS assessment are discussed within the first line by the Process Owners and the next level in the hierarchy (typically the respective Management Committee member).

The second line of defence

Independent Control Functions are in place to "oversee" risks. They have a supervisory and advisory role within the company with regards to their specific control domains.

In order to perform the role as a second line of defence function, the Independent Control Functions are clearly separated from the first line of defence. Therefore, a clear distinction is established between (i) the direct reporting lines of those functions (independency criteria based on the Solvency II Act) and (ii) the hierarchical reporting lines of those functions (internal reporting lines based on the organizational governance chart).

The Independent Control Functions according to the Solvency II Law are the Compliance Function, the Actuarial Function and the Risk Management Function (in the second line of defence) and the Internal Audit Function (in the third line of defence).

The ICS Manager checks the plausibility, aggregates and assesses the results. In addition, the ICS assessment is fully documented in pre-defined templates with appropriate filing and version controlling applied.

The ICS report is submitted to the Board of Directors on an annual basis or more often if appropriate (in case of events or escalations). ERGO Insurance NV/SA also submits this annual reporting to the ERGO Group ICS Manager.

The third line of defence - Internal Audit

An Independent Control Function is in place that 'provides independent assurance' and is carried out by the third line of defence / Internal Audit Function. The role of this function is to provide the Board of Directors and the senior management with assurance based on the highest level of independence and objectivity within ERGO Insurance NV/SA.

The Internal Audit Function operates independently from both the first and the second line of defence.

ICS assessment

The assessment of the risks and controls is performed on an annual basis and is based on two types of assessments¹³:

- Process-level Risk and Control Self Assessments (RCSA);
- IT Generic Control Assessments (IT GCA).

Additionally, the follow-up on actions for Entity-Level Control Assessment (ELCA) is in place; As stated in the ICS Policy, the roles and responsibilities regarding these ICS assessments are:

- The Board of Directors oversees the design and implementation of an adequate and effective ICS.
- The Audit and Risk Committee advises the Board of Directors on ICS matters and keeps under review the adequacy and effectiveness of the ICS.
- The Management Committee establishes and maintains an adequate and effective ICS.
- ICS Manager is responsible for the, overall coordination of the ICS assessments, and reporting the ICS outcomes and deliverables to governing bodies. Policy Owners are responsible to review and update the policies under their care, and address any gaps related to the policies under their ownership.
- Compliance Officer collaborates with the ICS Manager in the scoping process and conducts compliance risk analysis in conjunction with risk and control self-assessments and deep-dives on selected samples.
- Process Owners are responsible to perform and validate Risk and Control Self Assessments (RCSA) on the processes which are under their care, as per the annual ICS instructions and calendar validated by the Management Committee. Also, process owners must put in place agreed remedial actions for identified risks/process control failures and report on their progress on a regular basis in between annual ICS. Business Risk Officers (BRO) are responsible for performing the Risk and Control Self Assessments by identifying and assessing the risks and controls related to their processes.

To ensure the effective implementation of roles and responsibilities and appropriate expertise, an ICS training is given during the kick-off of the yearly ICS exercise or during the quarterly BRO meetings.

The Norm Framework includes all policies required to embed proper governance as well as support the management and control of risks faced by ERGO.

¹³ In addition to this, the work of all the Independent Control Functions contributes to the overall assessment of the ICS.

B.4.2 Overview of the Compliance Function

The Compliance Function is an Independent Control Function within ERGO Insurance NV/SA, aiming to monitor and manage compliance with all relevant laws and regulations, including internal norms, assess compliance risks and promote integrity of activities and appropriate conduct.

The responsibility of ERGO Insurance NV/SA to comply with laws and regulations cannot be outsourced.

Compliance Function Tasks

The core activities of the Compliance Function determined at a regulatory level, including (non-exhaustive list):

- (1) Design and execute an annual Compliance Action Plan;
- (2) Maintain oversight of legal & regulatory developments;
- (3) Provide advice and act as second line reviewer;
- (4) Maintain oversight on policies and procedures;
- (5) Carry out Compliance Risk Assessments;
- (6) Carry out Compliance monitoring (supervision and testing);
- (7) Perform Compliance training to enhance staff awareness;
- (8) Perform all Compliance regulatory reporting and internal reporting or escalations.

The key domains within direct scope of the Compliance Function include the following:

- (1) Ethics and Integrity;
- (2) Good governance;
- (3) Licenses and direct distribution;
- (4) Anti-Money Laundering;
- (5) IDD/AssurMiFID, customer rights and information;
- (6) Privacy and IT compliance;
- (7) Fiscal-related domain (CRS FATCA; Special mechanisms);
- (8) Anti-Fraud;
- (9) Anti-trust, Market Abuse.

Compliance Charter

A Compliance Charter is in place within ERGO Insurance NV/SA and integrates ERGO Group standards and local requirements. It outlines the key principles of the Compliance Function, its status, its core domains, its objectives and responsibilities and the organization of its activities. It is reviewed annually and approved by the Board of Directors.

During 2022, the Compliance Charter was reviewed and updated.

Independence

The Compliance Function is independent from the operational activities of ERGO Insurance NV/SA. This is guaranteed on the basis of the following elements:

- (1) The Compliance Function has a formal status within the company. This status is set out in the Compliance Charter.
- (2) A Head of the Compliance Function is appointed, more specifically the Compliance Officer.

- (3) The Compliance Officer and his/her staff members must be kept separate from possible conflicts of interest between their responsibilities regarding compliance and other responsibilities.
- (4) The staff members of the Compliance Function have access to all of the information and employees they need in order to carry out their assignment.
- (5) The Head of Compliance/Compliance Officer directly reports to the CEO and to the Chairman of the Board of Directors

Status and Organization

As one of the Independent Control Functions, the Compliance Function belongs to the second line of defence and is set-up and appropriately staffed as an integral part of the organization and governance system.

The Compliance Function falls under the responsibility of the appointed Compliance Officer.

Competence, Staffing and Integrity

Personal competence, integrity and discretion of each employee involved in the Compliance Function is essential for its proper functioning. ERGO Insurance NV/SA also ensures that the Head and the staff of the Compliance Function execute their tasks discretely and with integrity.

Skills, motivation, and permanent expertise are also key in order to allow the Compliance Function to operate effectively. The capabilities of each employee are assessed taking into account the technical complexity and the domains under its supervision.

Reporting by the Compliance Function

The key reporting undertaken by the Compliance Function includes the following:

- CEO: The Compliance Function updates the CEO regularly about all relevant Compliance topics amongst which the most important compliance risks identified, as well as the measures to mitigate those risks. The Compliance Function updates the CEO on the progress regarding implementation of the function's assignments according to its annual plan.
- Group Compliance: There is a dotted reporting (technical reporting) line to the Regional Compliance Manager of ERGO Group Compliance. On a quarterly basis and on request, Group Compliance including Group AML (Anti-Money Laundering) team, are informed about compliance risks and updates, major litigations and reputational risks, fraud cases, and the status of the Compliance Minimum Standards. In addition, Group Compliance challenges and supports the Compliance Function for reporting purposes. Compliance also informs Group AML Compliance on AML specific risks, controls and any relevant local developments. A dedicated yearly report on the overall risk assessment of the ERGO Insurance SA/NV is performed and share with Group AML.
- Management Committee: On a regular basis the Compliance Officer attends the Management Committee meetings to present compliance matters and provide an update on its Activity Plan, Monitoring and Risk assessment activities, new legal or regulatory requirements and Regulatory reportings. The Compliance Officer attends on an ad hoc basis or proactively upon request of the Management Committee for all relevant topics for Compliance.
- Audit and Risk Committee and Board of Directors: Every quarter, the Compliance Function gives the Audit and Risk Committee an update on its activities and specifically on its Compliance Risk Assessments for all its domains. The Compliance Function reports to the Board of Directors directly about its annual activities and details the main findings and/or developments that constitute a significant risk of a legal, administrative or regulatory change or sanction. The Compliance Officer can attend all Audit and Risk Committees, and can present relevant compliance matters to both organs.
- External Auditor: On a regular basis the Compliance officer meets and updates the external auditor on compliance activities and findings.
- Regulators: On a regular basis or when needed or requested, the Compliance Function provides its mandatory reporting or updates regulators.

Report on the Effectiveness of the System of Governance

The Report on the Effectiveness of the System of Governance (here after “RESOG”) assesses the adequacy of the system of governance to the nature, scale and complexity of the risks inherent in the business.

The annual exercise is coordinated and lead by the Compliance Function. During 2023 Q1, the Management Committee carried out its RESOG assessment for the reporting year 2022. Similar to previous years, the RESOG methodology involved using the Overarching NBB Circular on System of Governance as a benchmark to make an assessment of the design and performance of all relevant governance in place.

B.5 Internal Audit Function

Internal Audit is one of the four Independent Control Functions. The Internal Audit Charter states the position of the Internal Audit Function within ERGO Insurance NV/SA and defines its rights, duties and authorities. The Internal Audit Function for ERGO Insurance NV/SA is being executed by an audit HUB (included in DKV Belgium NV/SA), which is also providing services for DKV Belgium NV/SA and DAS Belgium through an outsourcing agreement. The Head of the Audit HUB is the official Internal Audit Function of ERGO Insurance NV/SA and DKV Belgium NV/SA.

B.5.1 Mission, Tasks and Methodology

The Internal Audit Function of ERGO Insurance NV/SA supports the Board of Directors in carrying out its monitoring tasks. In particular, it is responsible for examining the system of internal governance. This includes the Risk Management System (RMS), the Internal Control System (ICS) and the three Independent Control Functions: Compliance, Risk Management and Actuarial Function.

The core tasks of Internal Audit include:

Audit Performance: The Internal Audit Function audits the Governance System, consequently the entire business organization, and in particular the Internal Control System in terms of appropriateness and effectiveness. The auditing work of the Internal Audit Function must be carried out objectively, impartially and independently at all times. The audit area of the Internal Audit Function covers all activities and processes of the Governance System, and explicitly includes the other Governance Functions. The audit assignment includes the following areas in particular:

- Effectiveness and efficiency of processes and controls,
- Adherence to external and internal standards, guidelines, rules of procedure and regulations,
- Reliability, completeness, consistency and appropriate timing of the external and internal reporting system,
- Reliability of the IT systems,
- Nature and manner of performance of tasks by the employees.

Reporting tasks: A written report must be submitted promptly following each audit by the Internal Audit Function. At least once per year, the Internal Audit Function shall prepare a report comprised of the main audit findings for the past financial year. Within the follow-up process, the Internal Audit Function is also responsible for monitoring the rectification of deficiencies.

Consulting tasks: The Internal Audit Function can provide consulting work, for example within projects or project-accompanying audits, and advise other units concerning the implementation or alteration of controls and monitoring processes. The prerequisite is that this does not lead to conflicts of interest and the independence of the Internal Audit Function is ensured.

Internal Audit's work is based on a comprehensive risk-oriented audit plan updated annually. The audit plan must

be developed by applying a uniform risk-based approach used within the ERGO Group. The planning is then reviewed on an ongoing basis during the year and, if necessary, adapted to the risk. As part of the planning discussions, the audit topics prioritized by Internal Audit are discussed with the responsible members of the Management Committee and selected executives. The Board of Directors may, at any time, request additional audits within the framework of existing statutory or supervisory regulations.

ERGO Group Audit may request additional audits, in particular topics that are to be audited by all the ERGO Group's key companies based on the ERGO Group's responsibility to the Management Board of Munich Re AG.

B.5.2 Independence and objectivity

The Head and employees of Internal Audit are aware of and adhere to the national and international standards for the professional practice of Internal Audit.

This also applies to the principles and rules for safeguarding the independence and objectivity of Internal Audit. Numerous measures (adequate positioning in the organizational structure, consistent segregation of duties, and comprehensive quality assurance during the audit) ensure that the independence and objectivity of the Internal Audit Function is adequately ensured.

The Head of Internal Audit is directly subordinated administratively to the Chief Executive Officer (CEO) of ERGO Insurance NV/SA. She has direct and unrestricted access to the Board of Directors of ERGO Insurance NV/SA. She is independent from all other functions of the company.

In order to ensure independence, the employees of the Internal Audit department do not assume any non-audit-related tasks. Employees who are employed in other departments of the company may not be entrusted with Internal Audit tasks. This does not exclude the possibility for other employees to work for Internal Audit temporarily on the basis of their special knowledge or personnel development measures.

When assigning the auditors, attention is paid to the fact that there are no conflicts of interest and that the auditors can perform their duties impartially. In particular, it is ensured that an auditor does not audit any activities for which he himself was responsible in the course of the previous twelve months.

Internal Audit is not subject to any instructions during the audit planning, the performance of audits, the evaluation of the audit results and the reporting of the audit results. The right of the Board of Directors to order additional audits does not impair the independence of Internal Audit.

According to the statement of the Head of Internal audit, the department has sufficient resources (4,8 FTE) and conducts the audits on its own responsibility, independently and impartially (objectively). The Head of Internal Audit contributes to the independence and objectivity of the auditing function by her behaviour.

During the reported period the independence and objectivity of the Internal Audit department was not impaired at any time.

B.5.3 Organization

The Internal Audit department is an independent division. However, it operates within the framework of the standards applicable throughout Munich Re Group. The Head of Internal Audit is directly subordinated administratively to the Chief Executive Officer (CEO) of ERGO Insurance NV/SA, and also has a "dotted reporting line" to the Head of ERGO Group Audit.

The audit mandate of Internal Audit covers all units of ERGO Insurance NV/SA.

The Head of Internal Audit fulfils the following fit and proper requirements:

- Her professional qualifications, knowledge and experience is adequate to enable sound and prudent management (fit); and
- She is of good reputation and integrity (proper).

ERGO Insurance NV/SA shall notify the NBB of any changes to the identity of the members of the internal audit, along with all information needed to assess whether any new persons appointed to manage the company are fit and proper.

ERGO Insurance NV/SA shall notify the NBB if any of the persons referred to above have been replaced because they no longer fulfil the fit and proper requirements.

Regular meetings are held with other Independent Control Functions to ensure frequent communication between the different Independent Control Functions of ERGO Insurance NV/SA. The results of audits are also shared with the Risk Management Function and the Compliance Function. In addition, Internal Audit is a member of the Governance Committee, which is the formal forum where all Independent Control Functions interact and communicate.

As a whole, the staff of Internal Audit must have the requisite skills and knowledge for effective and efficient audit work. In terms of the staffing of the Audit HUB Belgium the diversity of knowledge as well as the professional experience was taken into account. The Head and staff of the Audit HUB have had training in insurance, economy, accounting, law and commercial science. The Audit Hub currently includes 4,8 FTE. No budget limitations occurred in 2022, the financial resources were sufficient to perform the audit activities.

B.6 Actuarial Function

The Actuarial Function is one of the Independent Control Functions at ERGO Insurance NV/SA. The Actuarial Function works in the second line of defence in close collaboration with the Risk Management Function and the Actuary & Reserving Department. It is a legal requirement for insurance companies to have an Actuarial Function within their organization.

B.6.1 Mission of the Actuarial Function

As stated in the local Actuarial Function Policy, the mission of the Actuarial Function is to ensure that methodologies and processes to identify inconsistencies and weaknesses with respect to the calculation of technical provisions, the underwriting process, the reinsurance programs and quantitative components of the risk management framework are in place.

B.6.2 Principles applied

The following principles are followed when implementing the role of the Actuarial Function within ERGO Insurance NV/SA:

- Principle 1: The tasks of Actuarial Function are performed independently (Independence).
- Principle 2: The Actuarial Function is embedded in daily business operations and validation processes within ERGO Insurance NV/SA (Embedding).
- Principle 3: The Actuarial Function staff fulfils Fit and Proper requirements (Fit and Proper).
- Principle 4: Delegation of authority and escalation process is in place from the Board of Directors (Responsibility). The Actuarial Function receives its mandate from the Board of Directors.
- Principle 5: Findings and recommendations are addressed and reported in a transparent manner (Transparency).
- Principle 6: The Actuarial Function is effective and adequate (Effectiveness and Adequacy).
- Principle 7: The Actuarial Function is in line with the proportionality principle (Proportionality).

B.6.3 Actuarial Function Organization

The Actuarial Function within ERGO Insurance NV/SA is outsourced to WTW. Because it concerns an outsourcing of a critical function, the CRO was designated as relay person with overall responsibility of the independent control function. Hence, the Actuarial Function is part of the risk management department, but separated from the Risk Management Function. In order to guarantee full compliance with the Solvency II Directive and the Overarching NBB Circular on System of Governance, a clear distinction is made regarding the activities and role of the Actuarial Function and other teams within the risk management department.

The Actuarial Function reports hierarchically to the CRO, as well as the unit (Risk Modelling and Valuation) that carries out the calculations relating to technical provisions.

Moreover, the Actuarial Function has a coordination, controlling and advisory role within the risk management department towards first line of defence departments of ERGO Insurance NV/SA. This guarantees the implementation of a four eyes principle and a sound segregation of duties. The cooperation within the risk management department ensures that relevant information channels are in place towards the Actuarial Function.

To fulfil its tasks and responsibilities, the Actuarial Function (or one of the team members) is a member or can at any time be invited to or attend relevant committees.

B.6.4 Actuarial Function Charter and tasks performed

ERGO Insurance NV/SA has a local Actuarial Function Policy in place which is equivalent to an Actuarial Function Charter. It outlines the Actuarial Function strategy, objectives, principles and governance within ERGO Insurance NV/SA. Furthermore, the local Actuarial Function Guideline describes the concrete implementation of the Actuarial Function Policy. It describes the set-up of the team, the reporting lines and requirements, the classification and monitoring of

findings, the presence in committees and meetings, the distribution of tasks within the Actuarial Function team and the practical implementation.

The local Actuarial Function Policy and Guideline are reviewed annually and, in case of changes, presented for approval to the Management Committee, as well as the Board of Directors.

The Actuarial Function builds its knowledge on information available within ERGO Insurance NV/SA. In order to achieve this knowledge, experience within the company is needed as well as being involved in an interactive way. In the yearly Actuarial Function Report, the Actuarial Function activities are described.

The Actuarial Function processes established in the local Actuarial Function Policy and Guideline are documented, in line with internal documentation standards.

B.7 Outsourcing

ERGO Insurance NV/SA has the objective to ensure that any outsourcing arrangement is properly managed and controlled. This means that all risks related to outsourcing, the outsourcing party and the offered services of the outsourced party need to be known, followed up and assessed on a regular basis. In this context, the Outsourcing Policy refers to the organisational requirements and processes in place to actively manage all outsourcing arrangements.

B.7.1 Outsourcing Policy

The Outsourcing Policy describes the objectives, principles and processes in place to ensure that outsourced activities are properly managed and that the risks are known and properly monitored.

The Outsourcing Policy is built on the following principles:

- **Maintaining responsibility:** At all times the final responsibility for any outsourcing contract is retained at ERGO Insurance NV/SA. Even if processes are outsourced, the responsibility for the risks remains with ERGO Insurance NV/SA. Furthermore, the business owner of ERGO Insurance NV/SA shall only consider outsourcing if the advantages outweigh the risks associated with the outsourcing. The business owner is responsible for managing the relationship with the service provider. He/She shall ensure compliance with the Outsourcing Policy within his/her area of business responsibility. As part of this, he/she prepares an assessment of the risks related to the outsourcing which is updated on annual basis. The consequences of the outsourcing are also examined by the CRO/Risk Management Function which will carry out an independent outsourcing risk assessment of the proposal, indicating that the outsourcing is harmless/problematic/not justifiable. The full outsourcing report should be kept at the Procurement Department and at the disposal of the Independent Control Functions. The Compliance Function is responsible for the ongoing and ex ante monitoring of all outsourcings (second line of defence). For each new critical or important outsourcing the Compliance Officer issues a compliance opinion on:

- a) the compliance with the general governance requirements relating to the outsourcing and its different stages: pre-contractual stage, contractual stage and post-contractual stage ; and
- b) the compliance with the requirements for documentation and reporting to the NBB.

In addition, the Internal Audit Function may monitor compliance with the Outsourcing Policy (third line of defence). In particular, the audit plan and program should include the review of the outsourcing arrangements of critical or important functions. With regard to the outsourcing process, the Internal Audit Function should at least ascertain:

- a) that the insurance company's framework for outsourcing, including the outsourcing policy, is correctly and effectively implemented and is in line with the applicable laws and regulations, the risk strategy and the decisions of the management bodies;
- b) the adequacy, quality and effectiveness of the assessment of the criticality or importance of the functions or activities concerned;
- c) the adequacy, quality and effectiveness of the risk assessment for critical or important outsourcing arrangements and that the risks remain in line with the company's risk strategy;
- d) the appropriate involvement of governance bodies; and
- e) the appropriate monitoring and management of outsourcing arrangements.

- **Selection and evaluation:** A process is in place to ensure a proper evaluation of the outsourced party has been made in due process at RFP stage, and through KPIs/SLAs during the effective collaboration. Selection is done on an objective basis, and such process further ensures that the selection of the outsourced party is done in compliance with applicable laws, guidelines and internal rules;
- **Process:** Outsourcing proposal and dossier is constituted, advice from Independent Control Functions where required is included in the dossier (including the opinion of the Compliance Function in case of critical outsourcing), decision of the Management Committee on the outsourcing dossier and terms and conditions of the outsourcing, decision of the Board of Directors on the outsourcing dossier and terms and conditions of a critical outsourcing, notification to the NBB in case of a critical outsourcing or the outsourcing of an independent Control Function; regular evaluation by the business owner and annual assessment to ensure that all (technical) requirements are included and abided to;
- **Written agreement:** A written agreement is in place before any activities by the outsourced party can be started and a signed version of the agreement is retained by the Procurement Department;

- **Business continuity:** Business continuity requirements are included in the contractual arrangements and with the selection of the provider;
- **Security:** Security requirements are included in the contractual arrangements and with the selection and onboarding of the provider (also in case of cloud computing);
- **Processing of personal and confidential data:** The service provider must take the appropriate commitment in terms of processing of personal and confidential data (notably in accordance with the applicable data protection laws) in the written agreement.

During every selection process, the above mentioned principles are applied. Additionally, ERGO Insurance NV/SA has standard selection criteria that apply. These criteria include the financial strength of the provider, its reputation, its technical capabilities and the absence of conflict of interests amongst others.

The Outsourcing Policy sets the criteria to ensure that the selection decision of a service-provider is duly documented. Supporting documentation including the “Outsourcing Proposal” and “Checklist” (appendices to the Outsourcing Policy) are processes that ensure that each outsourcing activity has a clear scope (i.e. a detailed description of the functions or activities to be outsourced is established) and provide details on the expected consequences of the outsourcing and on an estimation of the risks and on safeguards to ensure compliance with the applicable laws, guidelines and internal rules.

In addition, the Outsourcing Policy implements processes to ensure that outsourcing activities are at all times duly logged and monitored in accordance with applicable laws, guidelines and internal rules.

B.7.2 Outsourcing of critical or important functions or activities (Critical Outsourcing)

Critical or important functions or activities are defined as functions which are of essential importance for ERGO Insurance NV/SA to operate, in the sense that without this function or activity, the company would not be able to provide its services to its customers.

To determine a critical function or activity, the Outsourcing Policy states that it is important to be aware of the potential financial risks in case of a breach of contract, the level of disruption to key processes, a significant increase in operational risk, the impact on the customers’ trust and the reputation of ERGO Insurance NV/SA. Examples of critical functions and activities are non-exhaustively listed in the Outsourcing Policy.

Additionally, the outsourcing of Independent Control Functions is allowed under the guiding regulatory requirements. However, ERGO Insurance NV/SA ensures that the outsourcing of Independent Control Functions is done in a controlled manner in which key responsibilities and accountabilities are retained by the company.

B.7.3 Outsourced Critical Functions and Activities

Hereunder, the list of Critical Functions outsourced at year-end 2022, the companies outsourced to and the subject of outsourcing.

Outsource Provider	Jurisdiction	Function or activity outsourced
MEAG and Munich Re (GIM)	Germany	Back Office agreement investments (MEAG) Asset Management activities (Munich Re / GIM)
ERGO International	Germany	Datacenter - Project ANABEL platform
ITERGO	Germany	Datacenter – relocation of data centre to ERGO Germany
ERGO Group	Germany	Hosting of Prophet server Farm incl. licenses
ERGO Group	Germany	Cash management process using Corporate Payment Factory solution
Everaert Actuaries	Belgium	Group Insurance (Pillar 2) management process
Vereycken en Vereycken	Belgium	UL3 contract management system (software development and maintenance)
ERGO Group	Germany	Asset Management - Fund Management process using Fund Management Tool (FMT)

Table 4: List of critical outsourcing

List of outsourcing of Independent Control Functions:

Outsource Provider	Jurisdiction	Function or activity outsourced
Willis Towers Watson	Belgium	Actuarial Function

Table 13: List of outsourcing of Independent Control Functions

B.8 Any Other Information

No other relevant information is available.

C RISK PROFILE

The Risk Profile as defined in the Risk Management Policy is broken down in the following risk categories, aligned with the Solvency II Framework:

- Modelled Risks:
 - Underwriting Risks:
 - Life Underwriting Risks;
 - Health Underwriting Risks;
 - Financial Risks:
 - Market Risks;
 - Credit Risks, of which counterparty default risk; and
 - Operational Risks.
- Non Modelled Risks:
 - Liquidity Risks;
 - Strategic Risks; and
 - Reputational Risks.

Within ERGO Insurance NV/SA, identified risks are assessed and mitigated with the means the company has at its disposal. This includes reinsurance, hedging or other means where available. In order to ensure effective decision making, risks are made transparent through risk reporting and monitoring. Risk reporting provides management with a view on the levels of risks, comparing those to applicable risk appetite limits.

For the following risks, a risk capital was identified based on the Standard Formula under Solvency II (referred to as “Solvency Capital Requirements” or “SCR”), amounting to 263,2 MI € at year end 2022 compared to 353,2 MI € at year end 2021. For more details see section E.2.

	Risk value	
	2021	2022
SCR as a risk measure		
Life underwriting risk	120,3	147,3
Health underwriting risk	31,5	21,1
Non-life underwriting risk	0,0	0,0
Market risk	266,4	151,5
Counterparty default risk	6,1	7,2
Diversification	-92,8	-80,9
Intangible asset risk	0,0	0,0
Operational risk	21,8	17,1
Solvency Capital Requirement	353,2	263,2

Table 14: Risk Profile: Identified risks per main risk type (source: QRT S.25.01) in MI €

C.1 Underwriting Risk

Underwriting risk represents the potential loss arising from entering into or underwriting insurance policies. At ERGO Insurance NV/SA the underwriting risk is divided into two modules, depending on the type of policy: Life and Health. Each category is then subdivided into sub-modules according to the Solvency II Standard Formula:

- **Life Underwriting risk sub-modules:** Mortality, Longevity, Morbidity/disability, Expenses, Lapse, Catastrophe.
- **Health Underwriting risk sub-modules:** Mortality, Longevity, Morbidity/disability, Expense risk, SLT Lapse, NSLT underwriting risk (Lapse, Premium and Reserve) and Catastrophe.

C.1.1 Management of underwriting risks

Underwriting risks are managed at the various stages of the insurance product life-cycle. This ensures that underwriting risks are recognized early in and managed throughout the cycle.

Product characteristics and their terms and conditions were accepted during product approval processes and are assessed afterwards, through the embedded review process. This includes profit testing in accordance with the Actuarial Guidelines of ERGO Group. Profit testing results are reviewed by ERGO Insurance NV/SA's Risk Management Function and ERGO Group Integrated Risk Management.

Product performance and underwriting risk indicators are reviewed after contract issue (e.g. claim and lapse rates). The sufficiency of reserves and technical provisions is assessed by the Actuary & Reserving department and independently monitored by the Actuarial Function.

C.1.2 Underwriting risk position

Because of ERGO Insurance NV/SA's business model and nature of activities, its Life underwriting risk is more prominent than the Health part.

The most material risk with respect to the quantification in the Standard Formula is (Life) lapse risk, where the "mass lapse" risk (i.e. the risk of a sudden and temporary spike in lapse rates) is the relevant lapse risk for the company. This shift in risk profile compared to last year – when instead the risk of decrease in lapse rates was the relevant lapse risk - is triggered by the increase in interest rates that characterized 2022. In this mass lapse scenario, the lapse rates are increased by 40% (absolute increase) for the first years, yet only for those contracts which are assumed to generate profits for the company in the future.

Expense risk in Life business represents the second important underwriting risk. Expense risk is calculated by applying a 10% upward shock on the projected expenses and in addition a higher inflation rate. This risk nevertheless decreased during 2022 as a result of the higher interest rates and the decreasing expense volume (run-off), outweighing higher projected inflation.

Health underwriting risk is driven by disability-morbidity risk, which is stemming from the disability riders in the Universal Life portfolio (UL3). It reflects the risk from a higher future claims experience than currently assumed.

C.1.3 Risk concentration

Risk concentration, mainly driven by the mortality risk exposure, is measured by the catastrophe risk module in the Standard Formula. This risk is assessed to be immaterial, partly by mitigation through reinsurance agreements.

C.1.4 Risk mitigation

As a means of risk mitigation, reinsurance treaties are used by the company, especially to mitigate the risk of mortality and morbidity.

C.2 Market Risk

As is typical for a Life insurance company, ERGO Insurance NV/SA considers market risk as one of its main financial risks. Market risk is defined as the risk of a loss that may be caused by fluctuations in the prices of the financial instruments in a portfolio. The various risk factors/sub-modules according to the Solvency II Standard Formula include the following:

- **Equity risk** exposure has two different components. The main equity risk corresponds to the equity exposure of unit linked funds. Although the direct risk of a decrease in the equity value is borne by the policyholder, in case of an equity price decrease, the future fee income for ERGO Insurance NV/SA will decrease as well. Direct equity investments of the company (for the traditional portfolio) constitute the second component. At 31 December 2022, such investments are very limited.
- **Interest rate risk** mainly arises from past distribution of products offering high guaranteed interest rates at long durations. These products strongly impact the investment strategy since appropriate assets have to be selected to earn the guaranteed interest rates. The duration mismatch between assets and liabilities of the company is well managed, leading to limited interest rate risk.
- **Spread risk** covers both the widening and narrowing of credit spreads as well as changes in the credit rating transition. The Standard Formula assumes no spread risk on government bonds (of EU member states in the currency of that member). The majority of the two asset portfolios backing traditional liabilities consists of government bonds. The remaining part is invested in highly rated corporate bonds (and a limited part in infrastructure debt) which are the main contributors to the spread risk exposure. Spread risk is consistently an important risk driver (see section C.2.5).
- **Real estate risk** is a limited contributor to the market risk module since ERGO Insurance NV/SA has very low exposure to real estate assets.
- **Currency risk** exposure is mainly situated within the unit-linked funds, similarly to equity risk as ERGO Insurance NV/SA has no direct exposure to currency risk.
- **Concentration risk** results from potential large investments in assets from a single counterparty. For ERGO Insurance NV/SA it is typically low or even zero, in line with its risk appetite.

C.2.1 Application of the prudent person principle

Within the context of market risks, investments play an important role. Within its investment management, the prudent person principle is applied as explained in Section B.3.4. In this case, the Investment Management Agreement (IMA) between ERGO Insurance NV/SA and Group Investment Management (GIM), as the key provider of investment services, notes that investments are subject to the constraints in the agreement, aiming to maximize return within a predefined risk appetite. Moreover, GIM together with MEAG (the Munich Re entity responsible for (most of the) asset management throughout the Group) constantly monitors and reports on the exposures and the underlying risks and ensures that these remain within the boundaries set in the IMA.

C.2.2 Market risk position

Market risk is the largest risk contributor to ERGO Insurance NV/SA's Risk Profile. The spread risk and equity risk are the largest contributors to the current market risk module, while currency risk also materially contributes.

C.2.3 Risk mitigation

ERGO Insurance NV/SA's mitigation efforts with respect to interest rate risk are primarily focused on achieving an investment portfolio with diversified maturities that have a weighted average duration close to the duration of the liability cash flows. For the equity risk exposure no hedging is in place at 31 December 2022, as the exposure is a deliberate choice.

C.2.4 Overview of sensitivity and scenario analysis

The company monitors its risks via sensitivity and scenario analysis:

- Scenario analysis and stress testing regarding the Solvency II capital position is extensively covered by the Own Risk and Solvency Assessment (ORSA) process. The scenario analysis within ORSA not only covers potential adverse market developments but also scenarios with other risks materializing.

- The general conclusion in the 2022 ORSA report was that, considering existing mechanisms in place (VA and symmetric adjustment) and additional mitigation actions taken, the company's solvency position is sufficiently comfortable to withstand all considered adverse developments. However, in terms of market risk in particular, it was concluded that the company remains vulnerable to external drivers such as the interest rates environment and potential spread increases, which are partially mitigated by a reasonable asset-liability matching and by the application of the VA.
- On a half-yearly basis, several sensitivities are calculated, based on approximative methods:
- Interest rates +100bps/-100bps: (risk-free) interest rates directly impact both the market value of assets (at least bonds) and the valuation of the technical provisions.
- Bond spreads +100bps (specifically Belgian and Italian bonds): spreads directly impact the asset market values, yet only indirectly impact the liabilities side.
- Equity -10%/+10%: the equity market performance impacts the value of the (limited) direct equity investments, but it primarily impacts the liabilities side through the unit-linked technical provision.
- Expense +5%: increase of the recurrent expenses for the company with 5% (reported here with market sensitivities while actually an underwriting risk).

The table below shows the Solvency II coverage ratio at year-end 2022 for the sensitivities as described above.

	OF	Δ OF	SCR	Δ SCR	SII coverage ratio	Δ SII coverage ratio
Base case	586,8		263,2		223%	
IR + 100bps	603,0	+16,2	320,3	+57,1	188%	-35%
IR - 100bps	573,5	-13,3	226,3	-37,0	253%	+31%
BE gov spread + 100bp (incl VA)	555,7	-31,1	264,1	+0,8	210%	-12%
IT gov spread + 100bp (incl VA)	580,6	-6,1	265,3	+2,1	219%	-4%
Equity -10%	559,1	-27,7	247,7	-15,5	226%	+3%
Equity +10%	615,5	+28,7	280,8	+17,6	219%	-4%
Expense +5%	574,3	-12,5	264,9	+1,7	217%	-6%

Table 15: Sensitivity analysis for Own Funds, SCR and Solvency II coverage ratio in MI €, %

The key observations on the results are as follows:

- In all sensitivities, the Solvency II coverage ratio remains substantially above the legal requirement of 100%.
- The increase in the interest rates of 100bps has an adverse effect on the coverage ratio of -35%. The ratio hence would drop below the internal trigger of 200%, but given that this internal trigger is focused on withstanding a *low* interest rate shock, this particular breach (due to *high* interest rates) is not considered as a concern.
- An increase in government bond spreads of 100bps for Belgium or for Italy (i.e. two of the highest exposures in the company's bond portfolio) would adversely impact the coverage ratio respectively by -12% and -4%, which would have been significantly higher in case the company would not apply the VA.
- The performance of equity markets plays only a relatively limited role for the financial strength of ERGO Insurance NV/SA, as effects on Own Funds and SCR largely offset each other.
- A 5% increase of expenses has a limited impact on the financial strength of ERGO Insurance NV/SA.

C.3 Credit Risk

Counterparty default risk is created by the uncertainty regarding the ability of a debtor to meet its obligations. It is composed of the following sub-modules:

- The default risk: any failure or delay in paying the principal and/or interest that results in a loss for the financial institution;
- The uncertainty regarding the amount to be recovered in the event of default.

The worsening of the credit rating, and the subsequent increase of the spread, is included in spread risk, under market risk.

ERGO Insurance NV/SA is exposed to counterparty default risk on a number of different levels:

- Cash at banks;
- Loans to individuals and companies;
- Transactions with derivative products (none are currently in portfolio); and
- The non-collateralized share of reinsurance recoverables.

Investments to be considered and related counterparty default risk are in line with requirements expressed in the Counterparty Risk Policy of ERGO Insurance NV/SA.

C.3.1 Counterparty default risk position

The counterparty default exposure of ERGO Insurance NV/SA is mainly driven by the amount of cash at banks. The counterparty risk from reinsurers is negligible as the deposits generally exceed the reinsurance recoverables and serve as collateral.

The default risk of bond issuers is measured under spread risk.

C.3.2 Risk mitigation

ERGO Insurance NV/SA uses a counterparty limit system that is applied throughout the Munich Re Group, to monitor and control credit risks for all balance-sheet positions. The limits for each counterparty are based on its financial situation as determined by the results of fundamental analyses, ratings and market data, and the risk appetite defined by the Board of Directors.

C.4 Liquidity Risk

The objective of ERGO Insurance NV/SA in respect of managing liquidity risk is to ensure that the company is in a position to meet its payment obligations at all times. The Investments department is responsible for liquidity and cash-flow management. It carries out long-term cash flow projections of assets and liabilities that are simulated in normal circumstances or in stress situations to assess future liquidity needs. The liquidity needs are integrated into the liquidity plan, which is created on an annual basis.

C.4.1 Liquidity risk position

As specified in the liquidity risk policy of ERGO Insurance NV/SA, the liquidity risk position is monitored by the Planning and Controlling department against budget and plans, based on monthly figures. Yearly forecasts are used to predict liquidity needs and plan inflows / outflows.

In the course of 2022, no specific liquidity events were identified.

The assets of ERGO Insurance NV/SA are invested primarily in liquid government bonds. Thus, the liquidity position of the company is considered as very strong.

C.4.2 Risk mitigation

Liquidity risk is mitigated and managed throughout daily operations and a liquidity plan, as indicated above.

C.4.3 Information on the expected profits included in future premiums

The expected profits included in future premiums at year-end 2022 amounted to 145 MI € (compared to 58 MI € at year-end 2021). The significant increase in expected profits follows from the strongly higher interest rates in 2022.

C.5 Operational Risk

Within ERGO Insurance NV/SA, the operational risk is defined as the risk of loss caused by failed people, processes, systems, or external drivers. It includes supervisory & compliance risk (i.e. legal risk), but excludes strategic and reputational risks. ERGO Insurance NV/SA identifies the following components of operational risk:

- Internal Fraud
- External Fraud
- Employment Practices and Workplace Safety
- Clients, Products and Business Practices
- Damage to Physical Assets
- Business disruption and system failures
- Execution, Delivery and Process Management

C.5.1 Operational risk processes and procedures

The framework for managing the operational risk is built on a strong governance with clearly defined tasks and responsibilities. Managing operational risk is an integral function of the Internal Control System.

As such, the Management Committee performs an annual self-assessment of the effectiveness of the Internal Control System, which is the cornerstone of risk mitigations against the occurrence of operational risks.

The responsibility to manage operational risks lies with business departments as first line of defence. Business Risk Officers (BROs) are appointed in each Department to assist in managing the risks for their area of activity. They coordinate the collection of operational risk data and implement their corrective actions, in cooperation with the Risk Management Function, as second line of defence.

A self-evaluation of the risks and associated controls is carried out each year for the various activities of ERGO Insurance NV/SA. Ad hoc risk assessments are also performed on outsourced activities, or to investigate emerging risks (e.g. fraud cases) or risks within projects. Additionally, Compliance Risk Assessment documentation and the Compliance monitoring plan approved by the Board of Directors aims at assessing, monitoring and reporting on compliance risks.

The quantification of operational risk is based on the Standard Formula methodology. This quantification is additionally underpinned by a qualitative assessment. In this respect, operational risk scenario analyses are performed annually to stress, assess and measure potential operational risks. Regarding Compliance risks, their assessment by the Compliance Function is performed both on the proper identification of legal and regulatory requirements and the assessment of internal control measures from a design and implementation perspective. Risk scenarios per domain are developed and tested against operational processes.

Operational risks are reported as part of the Quarterly Risk Dashboard prepared by the Risk Management Function. More specifically, inputs for this dashboard are provided by the risk owners, analysed by the Risk Management Function and consolidated in the Quarterly Risk Dashboard, which highlights all significant events taking place and developments impacting the Risk Profile of ERGO Insurance NV/SA. The Management Committee regularly analyses the developments to the Risk Profile of the various business areas of ERGO Insurance NV/SA and takes the necessary decisions in order to remain within tolerance levels. The Compliance Function provides on a quarterly basis an update to the Management Committee on its monitoring activities and its assessment on Compliance risks and linked operational controls in place.

Establishing an overview of operational risk events is crucial in reaching a better understanding of the operational risks associated with each activity and this provides a relevant source of information for management. Major operational events are thoroughly investigated and are allocated a specific action plan and appropriately followed up. Moreover, operational risks that cause an actual loss are collected with their respective losses in the Operational Risk Events Database.

C.5.2 Operational Risk developments

In 2022, the qualitative exposure to Operational Risk is assessed as Not Significant, following continued efforts to reinforce control activities in Operations, the successful developments of system functionalities to automate processes, actions taken to manage legacy risks, and the ongoing initiatives taken to increase cyber security and GDPR maturity, as well as to mitigate risks related to Anti-Money Laundering (AML) and CRS/FATCA.

In this context, the Risk Management and Compliance Functions keep a comprehensive record of all risks on which they report to the Management on a quarterly basis, pointing out new risks, measuring progress on the mitigation actions and analysing behaviour of key KPI's to ensure the company has at all times a good view on its risk profile to enable corrective steering as needed.

C.6 Other Material Risks

The monitoring and management of other non-modelled risks (the main risks being strategic risk and reputational risk) are included within the risk management system, ensuring that these types of risks are discussed and, if necessary, escalated to the relevant Committees. Reporting of these risks is carried out through the Quarterly Risk Dashboard and the Compliance risk assessments reports, and discussed and acted upon by the Management Committee.

C.6.1 Strategic risk

ERGO Insurance NV/SA considers strategic risk via the following sub-categories:

- **External:** Products; Competitor; Customer; Insurance market; and
- **Internal:** Achievement of strategic objectives; Business strategy; Business model.

C.6.2 Reputational risk

ERGO Insurance NV/SA considers reputational risk via the following sub-categories:

- Data and information: Disclosure of confidential or incorrect information;
- Investment performance: Poor performance of investments attached to policyholder; and
- Image risks: Damage to company's reputation; Failure to fulfil insurance contract obligations; Damage to insurance market's reputation.

As a non-modelled risk, reputational risks are mainly identified during the elaboration of the Quarterly Risk Dashboard. Additionally, when relevant, reputational risks can be reported via an Ad-hoc risk reporting process as described in the Guideline for Managing Reputational risk. As reputational risks may arise towards different stakeholders, their identification and mitigation depend on whether the risk is towards: Regulators, ERGO Group & Munich Re, Sales network, Employees, Customers or the general public.

In Compliance domains, related reputational risks are included in its performed risks assessments and reported upon on a quarterly basis.

Reputational risk towards regulators or investors is mitigated by regular contact, timely reporting and a transparent and sound communication. The Human Resources Department monitors the level of satisfaction of employees via KPIs such as employee surveys, monitoring of absenteeism, number of resignations and exit interviews. The Complaints Department monitors and tracks customer complaint KPIs. Also customer surveys are executed.

C.6.3 Sustainability risk

Sustainability risks are defined as all events or conditions in the environmental, social or corporate governance areas (ESG) whose occurrence could have an actual or potential significant negative impact on the net assets, financial position, results of operations or reputation of a company. This definition includes climate-related risks in the form of physical risks and transition risks as well as the interdependencies between the two risks.

Sustainability risks are seen as a partial aspect of the known types of risk. They are hence not considered as separate risk type, since sustainability risks affect all known risk types and it would be virtually impossible to distinguish between them.

As detailed in Section B3, together with DKV Belgium NV/SA, ERGO Insurance NV/SA has also started initiatives in this direction in Belgium, aligned with the groupwide approach. This covers sustainability, in terms of impact on the product portfolio, on the investments made, and on the working as a company.

C.7 Any Other Information

There is no other relevant information that has not already been disclosed in Chapter C.

D VALUATION FOR SOLVENCY PURPOSES

Valuation of both assets and liabilities is based on Solvency II guidelines. For the valuation of insurance liabilities there is a Stochastic Valuation Methodology in place which details the valuation approach. The methodology defined includes references to the homogeneous risk groups, assumptions made, contract boundaries and other important elements influencing the overall valuation. It also includes the process and procedures in place to do the valuation and to have the valuation tested and approved (including the role of the Actuarial Function). The technical provisions as a means of valuating the liabilities is independently checked by the Actuarial Function. The final outcome of the checks are included in the Actuarial Function Report. Additionally, the external auditor tests the process and formulates an external opinion. These elements support the statement that the valuation of liabilities is under control.

For assets, the valuations are done on the basis of the Solvency II guidelines. The valuation basis is documented and analysis leverages in place checks and controls for the statutory valuations, extended where necessary in case Solvency II guidelines differ. ERGO Insurance NV/SA uses BEGAAP for statutory valuations and IFRS for ERGO Group reporting valuations. Finally, all Solvency II valuations are included in the QRTs, which are assessed and validated by the different stakeholders involved. The valuation is executed at a regular basis within the reporting processes (statutory and QRTs for example) and the underlying assumptions and results are shared with both the Management Committee and the Board of Directors, with appropriate variation analysis.

D.1 Assets

D.1.1 Methodology and basic principles used

Under Solvency II, assets are in principle recognised at their fair value in contrast to BEGAAP where generally assets are recognised at historical cost.

Investments: Financial instruments carried at fair value

A fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date. Listed market prices are used to assess fair values when there is an active market (such as an official stock exchange). These market prices are basically the “best estimates” of the fair value of a financial instrument.

Financial instrument in an active market

These are financial instruments valued at fair value for which reliable market prices are available.

If the market is active, this means that there are bid-ask prices representing effective transactions concluded under normal market conditions between parties. These market prices are the best evidence of fair value and will therefore be the ones used for valuation purposes.

Financial instrument in an inactive market

These are financial instruments valued at fair value for which there are no reliable market prices available. In other words, these financial instruments are not listed on active markets, though are valued on the basis of valuation techniques.

Other assets:

- Property, plant and equipment held for own use are recognised at its cost less any accumulated depreciation and any accumulated impairment losses;
- Participations are based on the IFRS equity method;
- Deposits, cash and cash equivalents are recognised at their nominal value;
- Mortgage loans are recognised using the historical cost measurement method (minus impairments if required);
- Policy loans are recognised at their fair value;
- Assets held for unit-linked contracts are recognised at their fair value;
- Reinsurance recoverables - see section D.2.15;

- Receivables are recognised using the historical cost measurement method (minus impairments if required); and
- Any other assets: are measured using the historical cost method. These typically include the deferred tax assets, which are recognised in accordance with IAS 12 using the prevailing tax rate at the end of the reporting period. They are also netted with the deferred tax liability position. If, however, the deferred tax asset exceeds the deferred tax liability, the deferred tax asset is capped at the level of the deferred tax liability.

D.1.2 Valuation of Assets and differences between Solvency II and BEGAAP

The asset valuations are as follows:

Assets	Solvency II value	Statutory accounts value
	2022	2022
Investments (other than assets held for unit-linked contracts)	3.553	4.161
Other assets: Property, plant & equipment held for own use, cash and cash equivalents, Loans on policies, Loans & mortgages to individuals and other loans & mortgages (other than index-linked and unit-linked contracts)	179	195
Assets held for index-linked and unit-linked contracts	1.209	1.209
Reinsurance recoverables	1.316	1.483
Deposits to cedants, insurance and intermediaries' receivables and reinsurance receivables	13	13
Any other assets	5	46
Total assets	6.275	7.107

Table 16: Assets (source: QRT SE.02.01) in MI €

Investments valuation

Under BEGAAP, bonds are carried at amortised cost and shares (equity instruments) at cost (acquisition value minus impairments, if required). Under Solvency II valuation, all investments are carried at their fair value. Assets held for index-linked and unit-linked contracts are valued at fair value in both BEGAAP and Solvency II.

The table below summarises the portfolio composition and corresponding Solvency II values of bonds (both Investments and Assets held for index-linked and unit-linked contracts) at year-end 2022 and 2021:

Portfolio composition	Total Solvency II amount		% change
	2022	2021	
Government bonds	2.721	3.856	-29%
Corporate bonds	796	989	-20%
Equity	4	12	-67%
Investment funds/Collective Investment Undertakings	1.240	1.567	-21%
Structured notes	0	0	-
Cash and deposits	91	82	11%
Mortgages and loans	85	92	-8%
Property	0	0	-
Total	4.937	6.598	-25%

Table 5: Portfolio composition (source: QRT SE.02.01) in MI €

The largest part of the portfolio is invested in government bonds. In order to ensure a balanced portfolio and an adequate return, other investments are made in corporate bonds. This is done in line with the asset allocation and the investment management agreement approved by the Board of Directors.

The decrease in the government bond position is to be explained by the significant increase of interest rates (10 year EUR Swap rate from +0,30% in December 2021 to +3,20% in December 2022), leading to a significant decrease of the market value of the bonds. A smaller part of the decrease is due to the decrease of the portfolio size given the run-off status of the company.

In the corporate segment the decrease is also to be explained by a decrease of the market value due to the rising interest rates. The portfolio as such remained stable.

The decrease in the equity position is mainly due to the merger through acquisition of ERGO Partners NV/SA by ERGO Insurance NV/SA and the dissolution without liquidation of ERGO Partners NV/SA. The remaining position consists of a participation in an ERGO Group entity investing in solar energy.

The position Mortgages and loans contains, beside the policy loans, infrastructure debt positions issued in a loan format. The decrease in 2022 is to be attributed to the decrease of the market. Infrastructure debt issued in the format of promissory note bonds or registered bonds is included in the corporate section.

The Investment funds/Collective Investment Undertakings are mainly composed by the assets backing unit-linked policies. The assets backing unit-linked policies have decreased in 2022, given the significant decrease of the equity markets. For the part backing unit-linked positions, this is largely mirrored on the liability side of the balance sheet. The Collective Investment Undertakings furthermore contain infrastructure debt fund investments and a small position in an emerging markets bond ETF.

The increase of cash is the result of a steering to optimize the cash position in view of the operational needs and pending investments.

Other Assets valuations

Further differences in valuation between Solvency II and BEGAAP are the following:

- **Reinsurance recoverables:** The reinsurance recoverables are valued at their best estimate value, in line with the technical provisions.
- **Any other assets:** in BEGAAP accrued interest of investments is reported under other assets while for Solvency II it is recognised as part of the investments themselves.

The following table provides an overview of the methods used to measure the value of investments.

Assets	1 - quoted market price in active markets for the same assets	2 - alternative valuation methods	3- Adjusted equity method	4 - IFRS equity methods (applicable for the valuation of participations)	Total
Government bonds	2.550	171	0	0	2.721
Corporate bonds	632	164	0	0	796
Equity	0	0	0	4	4
Investment funds Collective Investment Undertakings	1.240	0	0	0	1.240
Cash and deposits	0	91	0	0	91
Mortgages and loans	0	85	0	0	85
Property, plant & equipment for own use	0	3	0	0	3
Total	4.422	514	0	4	4.940

Table 18: Asset valuation methods in MI €

D.2 Technical provisions

D.2.1 Technical provision methodology and assumptions

The Solvency II technical provision (TP) are defined as the sum of the Best Estimate Liabilities (BEL) and the Risk Margin, which are described in detail below.

The following table gives an overview of the technical provisions for Solvency II split into the relevant lines of business as of year-end 2022 and 2021.

Line of business	2022	2021
Technical provisions – non-life	-0,3	-0,4
BEL non-life	-0,4	-0,5
Risk Margin	0,1	0,1
Technical provisions – life (excl. unit-linked)	3.126,1	4.363,1
BEL life	3.068,8	4.263,9
Risk margin	57,3	99,2
Technical provisions – unit-linked	1.082,7	1.302,1
BEL Unit-linked	1.059,0	1.289,7
Risk Margin	23,7	12,4
Technical provisions – Total	4.208,5	5.664,8
BEL Total	4.127,4	5.553,1
Risk Margin	81,1	111,7

Table 6: Technical provisions per Line of Business (source: QRT SE.02.01) in MI €

The BEL has decreased significantly in 2022 compared to 2021, mainly due to the higher interest rates. The decrease of the Risk Margin is also largely linked to the interest rate development.

Best Estimate Liabilities

The BEL corresponds to the probability-weighted average of the present value of future cash-flows, taking into account the time value of money, using the relevant risk-free interest rate term structure.

Methodology

The company uses a stochastic cash-flow valuation model for the derivation of the BEL under Solvency II. The model is regularly validated by the Actuarial Function.

For the derivation of the BEL, expected future cash-flows are projected for the remaining lifetime of the contracts. The relevant projected cash-flows are the following:

- future premiums from existing business;
- all expenses that will be incurred in servicing insurance obligations (with allowance for expense inflation);
- all payments to policy holders and beneficiaries, including future discretionary bonuses, which the company expects to make, whether or not those payments are contractually guaranteed.

An immaterial part of the liabilities is not modelled explicitly in the stochastic valuation model. For these liabilities, no cash flows are projected. In this case, BEGAAP mathematical reserves are used as an approximation of the best estimate liabilities and added to the discounted cash flows of the explicitly modelled liabilities. At year-end 2022, the liabilities approximated using BEGAAP mathematical reserves amounted to 3% of the total best estimate liabilities.

Assumptions

The following gives an overview of the relevant assumptions underlying the calculation of the technical provisions:

Economic assumptions

- Risk-free rate and expense inflation: With respect to the risk-free rate, the rates published by EIOPA are used with the Volatility Adjustment. The expense inflation is set in line with the expectations as defined by Munich Re.
- Interest rate and equity volatility: The volatility parameters for the stochastic valuation are calibrated to implied volatilities of respective market instruments at the valuation date.

These assumptions are used as input for an Economic Scenario Generator that derives scenarios for the stochastic valuation.

Non-economic assumptions

- Mortality, Longevity, Disability:
The mortality/longevity and disability assumptions specify the portion of the insured population to die (or survive, in case of longevity) or experience disability in the course of the projection.
- Lapse:
Persistency assumptions determine probabilities of remaining in force and, for premium paying policies, the likelihood of the continuation of premiums being paid.
- Expenses (incl. Investment expenses):
The expense assumption covers all future expenses that will be required to service the existing portfolio.
- Management rules:
 - The estimates of the future profit participation within the technical provisions are derived in the projection model on a basis of asset performance, i.e. with consideration of development of capital markets and the company's investment strategy.
 - The determination of the guaranteed interest rate of the universal life portfolio at times where it is reset is also included as management rule.
- Policyholder's behaviour:
Where material, policyholder's behaviour is taken into consideration in the calculation of technical provisions. When determining the likelihood that policyholders will exercise contractual options, including lapses and surrenders, an analysis of past policyholder behaviour and a prospective assessment of expected policyholder behaviour are conducted.

The non-economic assumptions are "best estimate assumptions", i.e. they represent the expected outcome from a range of possible future experience, are realistic and do not include any margins for prudence. The non-economic assumptions are where possible derived from own past experience of the company and consider expected future experience. If no sufficient data history is available, external data or expert judgment is used to help deriving realistic assumptions.

Risk Margin

The Risk Margin under Solvency II ensures that the value of technical provisions is equivalent to the amount that insurance and reinsurance undertakings would be expected to require in order to take over and meet the insurance obligations. The Risk Margin calculates the cost of providing an amount of eligible Own Funds necessary to support the insurance obligations over the lifetime thereof. The rate used in the determination of the cost of providing that amount of eligible Own Funds (Cost-of-Capital rate) is the prescribed rate according to Commission Delegated Regulation (EU) 2015/35, while the required amount of eligible Own Funds is based on the Solvency Capital Requirement.

The company believes that its approach to calculate the Risk Margin, based on projecting the future capital requirements by using appropriate drivers for each risk sub-module, is in line with the nature, extent and complexity of the risks.

D.2.2 Uncertainty associated with the amount of the technical provisions

The assessment of the BEL under Solvency II is largely based on the actuarial models and assumptions derived from available data, when needed in conjunction with expert judgement.

For example, there is a risk that the actual pay-out of insured benefits is higher than expected. Of particular importance are the biometric and lapse risks.

Random annual fluctuations in insurance benefits or lapse behaviour can lead to short-term falls in the value of the portfolio. This applies particularly to mortality claims, which can rise as a result of exceptional one-off events such as a pandemic. Changes in client biometrics or lapse behaviour are risks that have a long-term effect on the value of the portfolio, making it necessary to adjust the actuarial assumptions. Regular monitoring of the key relating metrics, regular reviews of the actuarial assumptions and the validation of the technical provisions ensure that risks and processes are effectively controlled.

The uncertainty in the technical provisions with respect to non-economic and economic assumptions is estimated in the respective risk capital and sensitivities. See Section C.1.2, C.1.3, and C.2 for details.

D.2.3 Improvements of internal procedure in relation to data quality

The data quality monitoring in place within ERGO Insurance NV/SA is primarily based on the identification of data objects used for the production of financial and prudential reporting.

The data quality framework aims to embed data quality controls that confirm the appropriate level of data adequacy. The data quality framework covers all data used in the calculation of the technical provisions and in the financial reporting process leading to the production of the QRT's.

Data objects are defined within a data repository (also called "data dictionary") in which attributes are listed including the nature of data and their expected business values (business rules).

On a quarterly basis, for the purpose of performing the Solvency II financial closing process, business rules are applied by primary data owners on data extracted from Contract Management Systems (i.e. source systems). These technical checks are designed to confirm that values are appropriate for use in the financial closing process.

Alongside the closing process, additional functional checks are performed by secondary data owners (i.e. actuaries, model users, and accounting experts) to ensure a reliable financial reporting. A sign off is provided by the CFO based on a statement of accountability.

Following the introduction of the circular NBB_2017_27, new dimensions of data adequacy were added in the scope of the data quality monitoring (i.e. timeliness of reporting, reliability and plausibility of figures).

ERGO Insurance NV/SA reviews the data quality framework regularly and assesses it against regulatory guidance (for example circular NBB_2017_27).

In 2022, the data quality governance was improved further by expanding the scope of plausibility checks. More checks were introduced on the reporting data using the improved plausibility framework in 2021.

The data quality reporting process underwent automation during 2022. This automation and integration of the data quality monitoring process further strengthened the data governance at ERGO Insurance NV/SA and increased the operational efficiency.

D.2.4 Comparison of BEGAAP to Solvency II

The following table gives an overview of the technical provisions under Solvency II in comparison to the liabilities under BEGAAP for year-end 2021:

Line of business	Solvency II	BEGAAP
Technical provisions – non-life	-0,3	0,6
Technical provisions – life (excl. unit-linked)	3.126,1	3.797,9
Technical provisions – unit-linked	1.082,7	1.215,1
Technical provisions – Total	4.208,5	5.013,6

Table 20: Comparison of for BEGAAP and Solvency II (source: QRT SE.02.01) in MI €

The different value between Solvency II and BEGAAP results mostly from the following items:

Technical provisions non-life

- Under Solvency II, the company calculates the technical provisions based on a loss ratio model, while BEGAAP uses premium reserves.
- The claims reserves are also under Solvency II taken to be the BEGAAP reserves as an approximation and thus do not differ.

Technical provisions life (excluding unit-linked)

- Under Solvency II, realistic mortality assumptions without any safety margin are used for the derivation of the technical provisions. BEGAAP reserves are based on the tariff actuarial parameters which are generally more prudent than realistic (best estimate) assumptions.
- Under Solvency II, risk-free interest rates are used for discounting. The discount rates for BEGAAP for the Classical Life portfolio are the guaranteed interest rates used for the premium calculation.
- No future profit participation is taken into account under BEGAAP, while it is under Solvency II – making Solvency II technical provisions more conservative.
- Additional reserves (so-called flashing light reserves) are set up under BEGAAP, originally introduced as an additional reserve required when risk free rates (OLO in this case) are materially lower than the guaranteed rates. Under Solvency II, any deficiency in earning the necessary return to finance the interest guarantee is implicitly captured in the economic assumptions underlying the calculation. The obligation to constitute this reserve was adapted into an exemption procedure when Solvency II became in force.

Technical provisions for unit-linked business

- Under BEGAAP, the technical provisions are calculated as the number of units multiplied with the unit price at the moment of the calculation.
- Under Solvency II, the amount of the BEGAAP reserves which represent the current market value of the fund is reduced/augmented by the future profits/losses arising from expense profits.

Risk margin under Solvency II

- Under Solvency II, an explicit risk margin is calculated which is not required under BEGAAP, making Solvency II provisions more conservative.

D.2.5 Application of the Matching Adjustment

ERGO Insurance NV/SA does not apply the matching adjustment as referred to in Article 77b of Directive 2009/138/EC.

D.2.6 Application of the Volatility Adjustment

Since Q4 2017, ERGO Insurance NV/SA applies the Volatility Adjustment (VA) as referred to in Article 77d of Directive 2009/138/EC.

The table below summarises the impact of the Volatility Adjustment on the technical provisions as well as other Solvency II measures (Basic Own Funds, SCR, MCR). Next to the impact on the technical provisions, there is a small impact on reinsurance positions and on the SCR. The total impact on Eligible Own Funds to meet SCR is -68 MI € when setting the VA to zero.

Item	With VA	Without VA	Impact of VA set to zero
Technical provisions	4.208,6	4.270,0	61,4
Basic Own Funds	487,2	423,9	-63,2
Excess of assets over liabilities	467,9	404,7	-63,2
Eligible Own Funds to meet SCR	586,8	519,2	-67,5
<i>Tier 1</i>	455,2	391,9	-63,2
<i>Tier 2 (capped)</i>	131,6	127,3	-4,3
<i>Tier 3</i>	0,0	0,0	0,0
SCR	263,2	254,6	-8,6
Eligible Own Funds to meet MCR	469,7	407,0	-50,0
Minimum Capital Requirement	72,7	75,2	2,5

Table 21: Impact of Volatility Adjustment (source: QRT S.22.01.01) in MI €

D.2.7 Application of Transitional Measures

ERGO Insurance NV/SA does not apply any transitional measures as referred to in Article 308c or 308d of Directive 2009/138/EC.

D.2.8 Reinsurance Recoverables

The following table shows the reinsurance recoverables, compared to last year.

Item	2022	2021
Reinsurance recoverables Non-Life	0	0
Reinsurance recoverables Life excluding Unit-Linked	1.316	1.980
Reinsurance recoverables Unit-linked	0	0

Table 22: Reinsurance Recoverables (source: QRT SE.02.01) in MI €

The calculation of the reinsurance recoverables is performed under the same principles as the technical provisions. This means that they are calculated in a forward looking way considering the present value of future payments between ERGO Insurance NV/SA and the reinsurers.

Future payments to the insurer include the ceded premiums and the claw-back on the commissions received from the reinsurer in case of lapse. The interests on deposits are not taken into account under the reinsurance recoverables (they are part of the deposits from reinsurers). The future payments by the reinsurer cover the payments for the claims, possible profit participation and increase in the ceded BEGAAP reserves.

As for gross technical provisions, these cash-flows are produced by the stochastic valuation model of the company in which also the relevant reinsurance treaties are modelled. The discount curve is the same as used for the gross cash-flows and also includes the Volatility Adjustment. Further adjustment is made to take into account the default risk of the reinsurer. Note that a default adjustment is also applicable to intra-group reinsurance. Since the claims reserves are not explicitly modelled in the cash flow models, the ceded part thereof equals the BEGAAP results. The impact of the Volatility Adjustment on the reinsurance deposits is also taken in the reinsurance recoverables item, in line with regulation.

D.3 Other Liabilities

This section is concerned with liabilities not included in the previous chapter. The values attributed to these liabilities are valued at fair value where possible and deemed appropriate. When valuing liabilities, no adjustment to take account of the own credit standing of the insurance or reinsurance undertaking shall be made.

D.3.1 Deferred tax liabilities

The balance sheet item concerning deferred tax liabilities is discussed together with deferred tax assets in section D.1. No allowance has been made for any excess deferred tax assets over liabilities. At year-end 2022, the value of the deferred tax liabilities was set to zero as deferred tax positions are shown on a netted basis (see the comments for deferred tax assets in section D.1.1).

D.3.2 Pension benefit obligations

ERGO Insurance NV/SA entered into commitments to its staff in form of defined contribution plans or defined benefit plans. The type and the amount of the obligation are determined by the conditions of the respective pension plan. In general, they are based on the staff members' length of service and salary.

For Solvency II purposes, obligations for employee benefits are measured in accordance with IAS 19, using the projected unit credit method and the Traditional Unit Credit method and based on actuarial studies. The calculation not only includes the pension entitlements and current pensions known on the balance sheet date but also their expected future development.

The interest rate at which these obligations are discounted is based on the yields for high quality bonds (commercial or government bonds). The currency and term of the bonds correspond to the currency and estimated term of the obligations.

Actuarial gains or losses from obligations for employee benefits result from the deviation of actual risk experience from estimations used. As ERGO Insurance NV/SA recognises actuarial gains and losses directly in the period in which they occur for the general purposes of IFRS financial statements, there is no difference to Solvency II.

Under BEGAAP the obligations in respect of pension benefits are not taking into account their expected future development, liabilities only reflect obligations accrued at the measurement date.

D.3.3 Deposits from reinsurers

For Solvency II purposes, the reinsurer deposits are calculated with the stochastic valuation model, aligned to the reinsurance recoverables and, hence implying a forward-looking approach. The value consists of the discounted value of the changes in ceded provisions and the interests paid on the deposits. In the discount curve, the Volatility Adjustment is not considered (in fact, the impact of the Volatility Adjustment on the deposits is calculated, but subsequently posted under reinsurance recoverables).

Some non-modelled deposits are not part of the stochastic valuation model (such as the ceded disability reserves) and are therefore added under their BEGAAP value. Note that these are analogously added to the reinsurance recoverables and hence have no impact at all on the Own Funds.

D.3.4 Off Balance Sheet Items

At year-end 2022 ERGO Insurance NV/SA reported the following off-balance sheet items:

- Bank guarantee 0,4 MI €; and
- Loan commitment of 38,6 MI €.

Reinsurance liabilities and lease contracts are reported in statutory annual account disclosure 17, but in Solvency II it is recognized on the face of the balance sheet. Loan commitment is a commitment in infrastructure debt projects in the near future and the bank guarantee is to guarantee future rental payments for our office building in Brussels.

D.4 Alternative Methods for Valuation

There are currently no alternative measures used for the valuation of assets or liabilities.

D.5 Any Other Information

There is no additional material information not already covered in the other sections of Chapter D.

E CAPITAL MANAGEMENT

Capital management and deployment is defined in line with Solvency II requirements. Monitoring on the capital, quality of capital and the level of capital are in place and are executed on a continuous basis. A Capital Management Policy is in place to ensure that the processes and strategies in respect of capital management are appropriate to ensure compliance with the regulatory requirements and ensure an adequate capitalization of ERGO Insurance NV/SA. Moreover, the contractual elements of equity capital are checked in order to ensure that they are sufficient and up-to-date. A capital management plan is also in place to ensure that the effective needs for capital over the planning period are identified and can be planned and provided for. The results of the ORSA are reflected in the overall capital management plan. There are clear limitations and controls in place that limit the dividends in case of extraordinary circumstances. Finally, capital management takes into account the overall position of Own Funds and the required capital under Solvency II. In the very unlikely case that capital drops below pre-defined level, actions are triggered to ensure that capital measures can be taken.

E.1 Own Funds

E.1.1 Capital management

The capital management plan for the company is defined in line with the strategic path that the company is on. In that sense, the plan reflects the run-off strategy of the company. The current capital management plan primarily aims to stabilize the company's strong solvency position and to assure that, at all times, the company can respect regulatory requirements and capital requirements expressed by ERGO Group. Next to this, the company aims to continue to retain a strong financial bearing capacity in future years as well, in order to continue to have the possibility to obtain the exemption from having to accrue additional flashing light reserves. Key elements of the plan are the Solvency II coverage ratio limits and triggers.

E.1.2 Tiering and Position of Own Funds

The table below details the capital position of ERGO Insurance NV/SA at year end 2021 and 2022. With respect to the capital position, Solvency II requires ERGO Insurance NV/SA to categorize Own Funds into the following tiers with differing qualifications as eligible available regulatory capital:

- Tier 1 capital consists of ordinary share capital, the surplus fund and the reconciliation reserve; and
- Tier 2 capital consists of ancillary Own Funds and basic Tier 2 capital. Ancillary Own Funds consist of items other than basic Own Funds which can be called up to absorb losses. Ancillary Own Funds items require the prior approval of the supervisory authority and for ERGO Insurance NV/SA concern unpaid capital. The company in addition has subordinated debt classified as Tier 2 capital, which concerns a subordinated loan from ERGO International AG with maturity date 28 December 2026 and annually callable as of 21 December 2021.

ERGO Insurance NV/SA does not have any Tier 3 capital. In particular, no allowance for an excess of deferred tax assets over liabilities is made as the excess amount is capped at the level of deferred tax liabilities.

The Eligible Own Funds to meet SCR/MCR are detailed below:

Own fund components and tiering	2021	2022	Absolute Change	% Change
Tier 1 capital - unrestricted	607,2	455,2	-152,1	-25%
Ordinary share capital (gross of own shares)	336,9	336,9	0,0	0%
Surplus fund	16,0	16,0	0,0	0%
Reconciliation reserve	254,3	102,3	-152,1	-60%
Tier 2 capital	170,1	170,1	0,0	0%
Subordinated debt	32,0	32,0	0,0	0%
Ancillary Own Funds (unpaid capital)	138,1	138,1	0,0	0%
Total	777,4	625,3	-152,1	-20%
Available to meet SCR	777,4	625,3	-152,1	-20%
Available to meet MCR	639,2	487,1	-152,1	-24%
Eligible to meet SCR	777,4	586,8	-190,6	-25%
Eligible to meet MCR	626,0	469,7	-156,3	-25%

Table 23: Own Funds and its components (source: QRT S.23.01) in MI €

The resulting Solvency II coverage ratios at year end 2022 are 223% of the SCR and 646% of the MCR. At year-end 2021, these ratios were 220% and 667%, respectively.

Available Own Funds

Whereas all Own Funds (625 MI € at year-end 2022) are available to meet the SCR, ancillary Own Funds (unpaid capital of 138 MI €) cannot be used to cover the MCR.

Eligible Own Funds

The full amount of Tier 1 capital (i.e. 455 MI € at year end 2022) is eligible to cover the SCR. Out of the 170 MI € Tier 2 capital at year-end 2022, only 132 MI € is eligible to cover the SCR (i.e. not more than 50% of SCR). Eligible Own Funds to cover the MCR of 470 MI € are lower at year-end 2022 given the lower Tier 1 capital.

See the next section for comments on the comparison to 2021. Note further that no transitional measures are in place.

Comparison between statutory capital and Solvency II Own Funds

To derive the Solvency II Own Funds from the statutory capital, the subordinated debt and ancillary Own Funds (unpaid capital) are added as Tier 2 capital (see table above). Tier 1 capital is further adjusted by the reconciliation reserve, which mainly results from the revaluation of liabilities and unrealized asset reserves.

E.1.3 Position and changes to Own Funds during 2022

The focus in 2022 has been on maintaining the strong solvency position which the company enjoyed by year end 2021. The solvency position in 2022 is similar to 2021, with the SCR ratio increasing slightly from 220% to 223%. The capital strength remains therefore strong and comfortably in line with the target ratio, hence no further strengthening measures were required.

Where possible the company continuously looks for actions to further optimise its solvency position. In particular, for 2022 following actions were considered:

- further monitoring and analysing options for changes in the asset portfolio in order to achieve higher investment income to meet the liabilities to policyholders, while safeguarding a high solvency ratio;
- close monitoring of costs; and
- continued close monitoring of policyholder behaviour and measures to improve client retention.

These measures, although with modest impacts, have contributed to maintaining the strong solvency position.

The Solvency II Available Own Funds to meet the SCR have decreased from 777 MI € at year end 2021 to 625 MI € at year end 2022. This decrease is mainly linked to financial market developments. Despite the decrease, the solvency position has slightly improved due to a strong SCR decrease (see section E.2.1).

Exemption from flashing light reserves

In 2022, the company obtained again an exemption from the requirement to set up special reserves for 2022 (the so-called flashing light reserves, also known as Knipperlicht provisions, see section D.2.11). Our understanding of the NBB's flashing light exemption policy at the end of 2022 is that, if the solvency position of the insurer as determined under the Solvency II regime is sufficiently high, then the NBB can grant exemption from this requirement. This was the case for the company in 2022 (as well as in previous years since 2017). ERGO Insurance NV/SA's solvency position was confirmed strong enough to sustain the promises ERGO Insurance NV/SA made to our customers - without further reserving requirements.

E.2 Solvency Capital Requirements and Minimum Capital Requirements

E.2.1 Solvency Capital Requirement

The Solvency Capital Requirement (SCR) is a level of financial resources that enables insurers to absorb significant losses and that gives reasonable assurance to policyholders and beneficiaries that payments will be made as they fall due. The SCR is calculated using the Standard Formula as defined by the Solvency II regulation (EIOPA Directive 2009/138/EC).

SCR position and developments

SCR position and developments at year end 2022 compared to 2021 were as follows:

	Q4 2021	Q4 2022	Absolute Change	% Change
Market risk	266,4	151,5	-114,9	-43%
Counterparty Default risk	6,1	7,2	1,1	17%
Life Underwriting risk	120,3	147,3	27,0	22%
Health Underwriting risk	31,5	21,1	-10,4	-33%
Non-life Underwriting risk	0,0	0,0	-	-
Diversification	-92,8	-80,9	12,0	-13%
Operational risk	21,8	17,1	-4,7	-22%
LAC ¹⁴ of Deferred taxes	0,0	0,0	-	-
SCR	353,2	263,2	-90,0	-25%
MCR	93,9	72,7	-21,2	-23%

Table 24: SCR Development in 2021 and 2022 (source: QRT S.25.01) in MI €

The total SCR decreased from 353 MI € at year end 2021 to 263 MI € in 2022 (i.e. by 90 MI €), which is related to lower market risk (see section C.2.4) outweighing the higher life underwriting risk (see section C.1.2).

Solvency II coverage ratios

The Solvency II coverage ratio for SCR at year-end 2022 amounted to 223%. The following table shows the SCR/MCR coverage:

	2021	2022
Ratio of Eligible Own Funds to SCR	220%	223%
Ratio of Eligible Own Funds to MCR	667%	646%

Table 25: Coverage of SCR and MCR by Own Funds (source: QRT S.23.01.01) in MI €

In fact, ERGO Insurance NV/SA is targeting to stabilize its strong Solvency II coverage ratio in future years. This testifies to the company's strong solvency and financial bearing capacity and its commitment to take good care of the pension savings and financial health of existing customers.

The company is not applying any optional transitional measures.

E.2.2 Minimum Capital Requirement

The Minimum Capital Requirement (MCR) is a lower, minimum level of security below which the amount of insurers' financial resources should not fall, otherwise supervisory authorities may withdraw authorisation (EIOPA Directive 2009/138/EC).

Relevant input for the Minimum Capital Requirement is as follows:

- The technical provisions without risk margin for guaranteed benefits for life insurance obligations with profit participations;

¹⁴ Loss Absorbing Capacity

- The technical provisions without risk margin for future discretionary benefits for life insurance obligations with profit participation;
- The technical provisions without risk margin for unit-linked life insurance obligations;
- The technical provisions without risk margin for all other life insurance obligations;
- The technical provisions without risk margin for income protection insurance; and
- The capital at risk of these contracts.

At year-end 2022, the final MCR is driven by the volumes of the technical provisions. As the technical provisions have decreased compared to year-end 2021, the MCR has also decreased (-21 MI €).

E.3 Use of Duration-based Equity Risk Sub-module in the Calculation of the SCR

Currently there is no use of duration-based equity sub-module.

E.4 Differences between the Standard Formula and any Internal Model used

Currently there is no internal model used for reporting purposes of ERGO Insurance NV/SA.

E.5 Non-compliance with the MCR and SCR

There is a full compliance with the MCR and the SCR.

E.6 Any Other Information

All information about capital management has already been covered in the other sections of Chapter E.

ANNEX: QRTs

S.02.01.02: Balance sheet

S.05.01.02: Premiums, claims and expenses by line of business

S.05.02.01: Premiums, claims and expenses by country

S.12.01.02: Life and Health SLT Technical Provisions

S.17.01.02: Non-Life Technical Provisions

S.19.01.21: Non-Life insurance claims

S.22.01.21: Impact of the long term guarantees and transitional measure

S.23.01.01: Own Funds

S.25.01.21: Solvency Capital Requirement - for undertakings on Standard Formula

S.28.02.01: Minimum capital Requirement - Both life and non-life insurance activity

In the QRTs as disclosed on the following pages, all figures are in EUR thousands (in line with regulation). The figures in preceding sections are in EUR millions as detailed in the report itself.

S.02.01.02.01: Balance sheet

		Solvency II value
		C0010
Assets		
Intangible assets	R0030	0
Deferred tax assets	R0040	0
Pension benefit surplus	R0050	0
Property, plant & equipment held for own use	R0060	3.200
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	3.552.828
Property (other than for own use)	R0080	71
Holdings in related undertakings, including participations	R0090	4.270
Equities	R0100	2
Equities - listed	R0110	0
Equities - unlisted	R0120	2
Bonds	R0130	3.517.260
Government Bonds	R0140	2.720.881
Corporate Bonds	R0150	796.379
Structured notes	R0160	0
Collateralised securities	R0170	0
Collective Investments Undertakings	R0180	31.226
Derivatives	R0190	0
Deposits other than cash equivalents	R0200	0
Other investments	R0210	0
Assets held for index-linked and unit-linked contracts	R0220	1.208.904
Loans and mortgages	R0230	85.450
Loans on policies	R0240	46.969
Loans and mortgages to individuals	R0250	13
Other loans and mortgages	R0260	38.467
Reinsurance recoverables from:	R0270	1.315.741
Non-life and health similar to non-life	R0280	0
Non-life excluding health	R0290	0
Health similar to non-life	R0300	0
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	1.315.741
Health similar to life	R0320	0
Life excluding health and index-linked and unit-linked	R0330	1.315.741
Life index-linked and unit-linked	R0340	0
Deposits to cedants	R0350	0
Insurance and intermediaries receivables	R0360	12.447
Reinsurance receivables	R0370	0
Receivables (trade, not insurance)	R0380	4.836
Own shares (held directly)	R0390	0
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	0
Cash and cash equivalents	R0410	90.600
Any other assets, not elsewhere shown	R0420	955
Total assets	R0500	6.274.961

Liabilities		
Technical provisions - non-life	R0510	-292
Technical provisions - non-life (excluding health)	R0520	0
Technical provisions calculated as a whole	R0530	0
Best Estimate	R0540	0
Risk margin	R0550	0
Technical provisions - health (similar to non-life)	R0560	-292
Technical provisions calculated as a whole	R0570	0
Best Estimate	R0580	-420
Risk margin	R0590	128
Technical provisions - life (excluding index-linked and unit-linked)	R0600	3.126.147
Technical provisions - health (similar to life)	R0610	39.648
Technical provisions calculated as a whole	R0620	0
Best Estimate	R0630	30.191
Risk margin	R0640	9.458
Technical provisions - life (excluding health and index-linked and unit-linked)	R0650	3.086.498
Technical provisions calculated as a whole	R0660	0
Best Estimate	R0670	3.038.629
Risk margin	R0680	47.869
Technical provisions - index-linked and unit-linked	R0690	1.082.737
Technical provisions calculated as a whole	R0700	0
Best Estimate	R0710	1.059.050
Risk margin	R0720	23.687
Other technical provisions	R0730	
Contingent liabilities	R0740	0
Provisions other than technical provisions	R0750	74.836
Pension benefit obligations	R0760	15.414
Deposits from reinsurers	R0770	1.431.836
Deferred tax liabilities	R0780	0
Derivatives	R0790	0
Debts owed to credit institutions	R0800	0
Financial liabilities other than debts owed to credit institutions	R0810	2.365
Insurance & intermediaries payables	R0820	6.708
Reinsurance payables	R0830	17.513
Payables (trade, not insurance)	R0840	17.636
Subordinated liabilities	R0850	32.000
Subordinated liabilities not in Basic Own Funds	R0860	18
Subordinated liabilities in Basic Own Funds	R0870	31.982
Any other liabilities, not elsewhere shown	R0880	134
Total liabilities	R0900	5.807.033
Excess of assets over liabilities	R1000	467.929

S.05.01.02: Premiums, claims and expenses by line of business

Non-Life & Accepted non-proportional reinsurance

		Line of Business for: non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)											
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120
Premiums written													
Gross - Direct Business	R0110	0	3.245	0	0	0	0	0	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0120	0	0	0	0	0	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0130												
Reinsurers' share	R0140	0	0	0	0	0	0	0	0	0	0	0	0
Net	R0200	0	3.245	0	0	0	0	0	0	0	0	0	0
Premiums earned													
Gross - Direct Business	R0210	0	3.245	0	0	0	0	0	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0220	0	0	0	0	0	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0230												
Reinsurers' share	R0240	0	0	0	0	0	0	0	0	0	0	0	0
Net	R0300	0	3.245	0	0	0	0	0	0	0	0	0	0
Claims incurred													
Gross - Direct Business	R0310	0	367	0	0	0	0	0	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0320	0	0	0	0	0	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0330												
Reinsurers' share	R0340	0	0	0	0	0	0	0	0	0	0	0	0
Net	R0400	0	367	0	0	0	0	0	0	0	0	0	0
Changes in other technical provisions													
Gross - Direct Business	R0410	0	10	0	0	0	0	0	0	0	0	0	0
Gross - Proportional reinsurance accepted	R0420	0	0	0	0	0	0	0	0	0	0	0	0
Gross - Non-proportional reinsurance accepted	R0430												
Reinsurers' share	R0440	0	0	0	0	0	0	0	0	0	0	0	0
Net	R0500	0	10	0	0	0	0	0	0	0	0	0	0
Expenses incurred	R0550	0	915	0	0	0	0	0	0	0	0	0	0
Other expenses	R1200												
Total expenses	R1300												

**S.05.01.02: Premiums, claims and expenses by line of business
Non-Life & Accepted non-proportional reinsurance (continued)**

		Line of business for: accepted non-proportional reinsurance				Total
		Health	Casualty	Marine, aviation, transport	Property	
		C0130	C0140	C0150	C0160	
Premiums written						
Gross - Direct Business	R0110					3.245
Gross - Proportional reinsurance accepted	R0120					0
Gross - Non-proportional reinsurance accepted	R0130	0	0	0	0	0
Reinsurers' share	R0140	0	0	0	0	0
Net	R0200	0	0	0	0	3.245
Premiums earned						
Gross - Direct Business	R0210					3.245
Gross - Proportional reinsurance accepted	R0220					0
Gross - Non-proportional reinsurance accepted	R0230	0	0	0	0	0
Reinsurers' share	R0240	0	0	0	0	0
Net	R0300	0	0	0	0	3.245
Claims incurred						
Gross - Direct Business	R0310					367
Gross - Proportional reinsurance accepted	R0320					0
Gross - Non-proportional reinsurance accepted	R0330	0	0	0	0	0
Reinsurers' share	R0340	0	0	0	0	0
Net	R0400	0	0	0	0	367
Changes in other technical provisions						
Gross - Direct Business	R0410					10
Gross - Proportional reinsurance accepted	R0420					0
Gross - Non-proportional reinsurance accepted	R0430	0	0	0	0	0
Reinsurers' share	R0440	0	0	0	0	0
Net	R0500	0	0	0	0	10
Expenses incurred	R0550	0	0	0	0	915
Other expenses	R1200					0
Total expenses	R1300					915

S.05.01.02: Premiums, claims and expenses by line of business

Life

		Line of Business for: life insurance obligations						Life reinsurance obligations		Total
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	
Premiums written										
Gross	R1410	6.778	143.065	56.077	12.406	0	0	0	0	218.326
Reinsurers' share	R1420	722	75.913	0	591	0	0	0	0	77.225
Net	R1500	6.056	67.152	56.077	11.815	0	0	0	0	141.100
Premiums earned										
Gross	R1510	6.778	143.065	56.077	12.406	0	0	0	0	218.326
Reinsurers' share	R1520	722	75.913	0	591	0	0	0	0	77.225
Net	R1600	6.056	67.152	56.077	11.815	0	0	0	0	141.100
Claims incurred										
Gross	R1610	5.312	238.095	63.396	5.106	0	0	0	0	311.909
Reinsurers' share	R1620	62	94.304	0	542	0	0	0	0	94.909
Net	R1700	5.250	143.791	63.396	4.564	0	0	0	0	217.000
Changes in other technical provisions										
Gross	R1710	-206	54.063	264.083	3.037	0	0	0	0	320.977
Reinsurers' share	R1720	0	7.074	0	0	0	0	0	0	7.074
Net	R1800	-206	46.989	264.083	3.037	0	0	0	0	313.904
Expenses incurred	R1900	1.333	8.997	13.007	2.607	0	0	0	0	25.944
Other expenses	R2500									0
Total expenses	R2600									25.944

S.05.02.01: Premiums, claims and expenses by country

Non-life obligations

		Home country	Country (by amount of gross premiums written) - non-life obligations	Country (by amount of gross premiums written) - non-life obligations	Country (by amount of gross premiums written) - non-life obligations	Country (by amount of gross premiums written) - non-life obligations	Country (by amount of gross premiums written) - non-life obligations	Total Top 5 and home country
		C0080	C0090	C0100	C0110	C0120	C0130	C0140
Country	R0010		LUXEMBOURG	NETHERLANDS				
Premiums written								
Gross - Direct Business	R0110	2.696	394	156				3.245
Gross - Proportional reinsurance accepted	R0120	0						0
Gross - Non-proportional reinsurance accepted	R0130	0						0
Reinsurers' share	R0140	0						0
Net	R0200	2.696	394	156				3.245
Premiums earned								
Gross - Direct Business	R0210	2.696	394	156				3.245
Gross - Proportional reinsurance accepted	R0220	0						0
Gross - Non-proportional reinsurance accepted	R0230	0						0
Reinsurers' share	R0240	0						0
Net	R0300	2.696	394	156				3.245
Claims incurred								
Gross - Direct Business	R0310	341	26					367
Gross - Proportional reinsurance accepted	R0320	0						0
Gross - Non-proportional reinsurance accepted	R0330	0						0
Reinsurers' share	R0340	0						0
Net	R0400	341	26					367
Changes in other technical provisions								
Gross - Direct Business	R0410	8	2	0				10
Gross - Proportional reinsurance accepted	R0420	0						0
Gross - Non-proportional reinsurance accepted	R0430	0						0
Reinsurers' share	R0440	0						0
Net	R0500	8	2	0				10
Expenses incurred	R0550	760	124	32				915
Other expenses	R1200							0
Total expenses	R1300							915

S.05.02.01: Premiums, claims and expenses by country

Life obligations

		Home country	Country (by amount of gross premiums written) - life obligations	Country (by amount of gross premiums written) - life obligations	Country (by amount of gross premiums written) - life obligations	Country (by amount of gross premiums written) - life obligations	Country (by amount of gross premiums written) - life obligations	Total Top 5 and home country
		C0220	C0230	C0240	C0250	C0260	C0270	C0280
Country	R0010		LUXEMBOURG	NETHERLANDS				
Premiums written								
Gross	R1410	204.682	8.915	4.729				218.326
Reinsurers' share	R1420	71.093	3.398	2.734				77.225
Net	R1500	133.589	5.517	1.995				141.100
Premiums earned								
Gross	R1510	204.682	8.915	4.729				218.326
Reinsurers' share	R1520	71.093	3.398	2.734				77.225
Net	R1600	133.589	5.517	1.995				141.100
Claims incurred								
Gross	R1610	302.013	5.526	4.370				311.909
Reinsurers' share	R1620	89.959	2.405	2.546				94.909
Net	R1700	212.055	3.122	1.824				217.000
Changes in other technical provisions								
Gross	R1710	524.045	-112.349	-90.719				320.977
Reinsurers' share	R1720	6.606	236	232				7.074
Net	R1800	517.440	-112.585	-90.951				313.904
Expenses incurred	R1900	25.367	386	192				25.944
Other expenses	R2500							0
Total expenses	R2600							25.944

S.12.01.02: Life and Health SLT Technical Provisions

		Insurance with profit participation	Index-linked and unit-linked insurance		Other life insurance			Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance obligations	Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)		
			C0020	C0030	Contracts without options and guarantees	Contracts with options or guarantees	C0060				Contracts without options and guarantees	Contracts with options or guarantees
					C0040	C0050					C0070	C0080
		C0090	C0100	C0150								
Technical provisions calculated as a whole	R0010	0	0			0			0	0	0	
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0020	0	0			0			0	0	0	
Technical provisions calculated as a sum of BE and RM												
Best Estimate												
Gross Best Estimate	R0030	2.966.411		0	1.059.050		0	72.218	0	0	4.097.679	
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080	1.312.181		0	0		0	3.559	0	0	1.315.741	
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	R0090	1.654.230		0	1.059.050		0	68.658	0	0	2.781.939	
Risk Margin	R0100	39.986	23.687			7.884			0	0	71.556	
Amount of the transitional on Technical Provisions												
Technical Provisions calculated as a whole	R0110	0	0			0			0	0	0	
Best estimate	R0120	0		0	0		0	0	0	0	0	
Risk margin	R0130	0	0			0			0	0	0	
Technical provisions - total	R0200	3.006.397	1.082.737			80.101			0	0	4.169.235	

S.12.01.02: Life and Health SLT Technical Provisions (continued)

		Health insurance (direct business)			Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)
		Contracts without options and guarantees	Contracts with options or guarantees				
		C0160	C0170	C0180	C0190	C0200	C0210
Technical provisions calculated as a whole	R0010	0			0	0	0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0020	0			0	0	0
Technical provisions calculated as a sum of BE and RM							
Best Estimate							
Gross Best Estimate	R0030		0	30.191	0	0	30.191
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080		0	0	0	0	0
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	R0090		0	30.191	0	0	30.191
Risk Margin	R0100	9.458			0	0	9.458
Amount of the transitional on Technical Provisions							
Technical Provisions calculated as a whole	R0110	0			0	0	0
Best estimate	R0120		0	0	0	0	0
Risk margin	R0130	0			0	0	0
Technical provisions - total	R0200	39.648			0	0	39.648

S.17.01.02: Non-Life Technical Provisions

		Direct business and accepted proportional reinsurance											
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110	C0120	C0130
Technical provisions calculated as a whole	R0010	0	0	0	0	0	0	0	0	0	0	0	0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050	0	0	0	0	0	0	0	0	0	0	0	0
Technical provisions calculated as a sum of BE and RM													
Best estimate													
Premium provisions													
Gross	R0060	0	-1.173	0		0	0	0	0	0	0	0	0
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	0	0	0		0	0	0	0	0	0	0	0
Net Best Estimate of Premium Provisions	R0150	0	-1.173	0		0	0	0	0	0	0	0	0
Claims provisions													
Gross	R0160	0	752	0		0	0	0	0	0	0	0	0
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	0	0	0		0	0	0	0	0	0	0	0
Net Best Estimate of Claims Provisions	R0250	0	752	0		0	0	0	0	0	0	0	0
Total Best estimate - gross	R0260	0	-420	0		0	0	0	0	0	0	0	0
Total Best estimate - net	R0270	0	-420	0		0	0	0	0	0	0	0	0
Risk margin	R0280	0	128	0		0	0	0	0	0	0	0	0
Amount of the transitional on Technical Provisions													
Technical Provisions calculated as a whole	R0290	0	0	0		0	0	0	0	0	0	0	0
Best estimate	R0300	0	0	0		0	0	0	0	0	0	0	0
Risk margin	R0310	0	0	0		0	0	0	0	0	0	0	0
Technical provisions - total													
Technical provisions - total	R0320	0	-292	0		0	0	0	0	0	0	0	0
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	0	0	0		0	0	0	0	0	0	0	0
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	0	-292	0		0	0	0	0	0	0	0	0

S.17.01.02: Non-Life Technical Provisions (continued)

		Accepted non-proportional reinsurance				Total Non-Life obligation
		Non-proportional health reinsurance	Non-proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance	Non-proportional property reinsurance	
		C0140	C0150	C0160	C0170	
Technical provisions calculated as a whole	R0010	0	0	0	0	0
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0050	0	0	0	0	0
Technical provisions calculated as a sum of BE and RM						
Best estimate						
Premium provisions						
Gross	R0060	0	0	0	0	-1.173
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0140	0	0	0	0	0
Net Best Estimate of Premium Provisions	R0150	0	0	0	0	-1.173
Claims provisions						
Gross	R0160	0	0	0	0	752
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0240	0	0	0	0	0
Net Best Estimate of Claims Provisions	R0250	0	0	0	0	752
Total Best estimate - gross	R0260	0	0	0	0	-420
Total Best estimate - net	R0270	0	0	0	0	-420
Risk margin	R0280	0	0	0	0	128
Amount of the transitional on Technical Provisions						
Technical Provisions calculated as a whole	R0290	0	0	0	0	0
Best estimate	R0300	0	0	0	0	0
Risk margin	R0310	0	0	0	0	0
Technical provisions - total						
Technical provisions - total	R0320	0	0	0	0	-292
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	R0330	0	0	0	0	0
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	R0340	0	0	0	0	-292

S.19.01.21: Non-Life insurance claims

		Gross Claims Paid (non-cumulative) - Development year (absolute amount). Total Non-Life Business										In Current year	Sum of years (cumulative)	
		0	1	2	3	4	5	6	7	8	9	10 & +	C0170	C0180
		C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110		
Prior	R0100											2	2	2
N-9	R0160	28	129	218	107	131	36	27	5	48	0		0	731
N-8	R0170	18	241	405	89	103	31	138	19	0			0	1.045
N-7	R0180	77	120	85	287	16	0	23	5				5	613
N-6	R0190	64	62	115	87	53	30	0					0	411
N-5	R0200	22	79	171	175	51	85						85	582
N-4	R0210	18	20	44	140	7							7	228
N-3	R0220	20	14	106	41								41	181
N-2	R0230	11	199	168									168	378
N-1	R0240	4	35										35	39
N	R0250	2											2	2
Total	R0260												344	4.213

		Gross undiscounted Best Estimate Claims Provisions - Development year (absolute amount). Total Non-Life Business										Year end (discounted data)	
		0	1	2	3	4	5	6	7	8	9	10 & +	C0360
		C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300	
Prior	R0100											8	8
N-9	R0160	349	496	332	184	62	42	21	7	31	6		6
N-8	R0170	427	484	320	173	71	74	39	54	17			17
N-7	R0180	380	524	415	81	52	49	34	24				24
N-6	R0190	233	294	165	73	72	34	21					21
N-5	R0200	267	340	178	213	127	68						68
N-4	R0210	106	211	187	28	32							32
N-3	R0220	179	85	37	40								40
N-2	R0230	264	156	438									438
N-1	R0240	52	78										78
N	R0250	19											19
Total	R0260												752

S.22.01.21: Impact of the long term guarantees and transitional measure

		Amount with Long Term Guarantee measures and transitionals	Impact of transitional on technical provisions	Impact of transitional on interest rate	Impact of volatility adjustment set to zero	Impact of matching adjustment set to zero
		C0010	C0030	C0050	C0070	C0090
Technical provisions	R0010	4.208.591	0	0	61.421	0
Basic own funds	R0020	487.150	0	0	-63.228	0
Eligible own funds to meet Solvency Capital Requirement	R0050	586.779	0	0	-67.543	0
Solvency Capital Requirement	R0090	263.222	0	0	-8.630	0
Eligible own funds to meet Minimum Capital Requirement	R0100	469.699	0	0	-62.719	0
Minimum Capital Requirement	R0110	72.654	0	0	2.545	0

S.23.01.01: Own Funds, including basic own funds and ancillary own funds

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35						
Ordinary share capital (gross of own shares)	R0010	336.903	336.903		0	
Share premium account related to ordinary share capital	R0030	0	0		0	
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	0	0		0	
Subordinated mutual member accounts	R0050	0		0	0	0
Surplus funds	R0070	16.000	16.000			
Preference shares	R0090	0		0	0	0
Share premium account related to preference shares	R0110	0		0	0	0
Reconciliation reserve	R0130	102.265	102.265			
Subordinated liabilities	R0140	31.982		0	31.982	0
An amount equal to the value of net deferred tax assets	R0160	0				0
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	0	0	0	0	0
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220	0				
Deductions						
Deductions for participations in financial and credit institutions	R0230	0	0	0	0	0
Total basic own funds after deductions	R0290	487.150	455.168	0	31.982	0
Ancillary own funds						
Unpaid and uncalled ordinary share capital callable on demand	R0300	138.142			138.142	
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	0			0	
Unpaid and uncalled preference shares callable on demand	R0320	0			0	0
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	0			0	0
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	0			0	
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	0			0	0
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	0			0	
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	0			0	0
Other ancillary own funds	R0390	0			0	0
Total ancillary own funds	R0400	138.142			138.142	0
Available and eligible own funds						
Total available own funds to meet the SCR	R0500	625.292	455.168	0	170.124	0

Total available own funds to meet the MCR	R0510	487.150	455.168	0	31.982	
Total eligible own funds to meet the SCR	R0540	586.779	455.168	0	131.611	0
Total eligible own funds to meet the MCR	R0550	469.699	455.168	0	14.531	
SCR	R0580	263.222				
MCR	R0600	72.654				
Ratio of Eligible own funds to SCR	R0620	222,922%				
Ratio of Eligible own funds to MCR	R0640	646,487%				

S.23.01.01: Own Funds, including basic own funds and ancillary own funds (continued)

		C0060
Reconciliation reserve		
Excess of assets over liabilities	R0700	467.929
Own shares (held directly and indirectly)	R0710	0
Foreseeable dividends, distributions and charges	R0720	12.760
Other basic own fund items	R0730	352.903
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	0
Reconciliation reserve	R0760	102.265
Expected profits		
Expected profits included in future premiums (EPIFP) - Life business	R0770	143.575
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	1.173
Total Expected profits included in future premiums (EPIFP)	R0790	144.747

S.25.01.21: Solvency Capital Requirement for undertakings on Standard Formula

		Gross solvency capital requirement	Simplifications
		C0110	C0120
Market risk	R0010	153.019	
Counterparty default risk	R0020	7.174	
Life underwriting risk	R0030	153.902	
Health underwriting risk	R0040	21.074	
Non-life underwriting risk	R0050	0	
Diversification	R0060	-82.618	
Intangible asset risk	R0070	0	
Basic Solvency Capital Requirement	R0100	252.550	

			Value
			C0100
Operational risk	R0130		17.061
Loss-absorbing capacity of technical provisions	R0140		-6.390
Loss-absorbing capacity of deferred taxes	R0150		0
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160		0
Solvency Capital Requirement excluding capital add-on	R0200		263.222
Capital add-on already set	R0210		0
Solvency capital requirement	R0220		263.222
Other information on SCR			
Capital requirement for duration-based equity risk sub-module	R0400		0
Total amount of Notional Solvency Capital Requirements for remaining part	R0410		0
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420		0
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430		0
Diversification effects due to RFF nSCR aggregation for article 304	R0440		0

S.25.01.21: Solvency Capital Requirement for undertakings on Standard Formula (continued)

		USP
		C0090
Life underwriting risk	R0030	None
Health underwriting risk	R0040	None
Non-life underwriting risk	R0050	

		Yes/No
		C0109
Approach based on average tax rate	R0590	3 - Not applicable as LAC DT is not used (in this case R0600 to R0690 are not applicable). See EIOPA Guidelines on loss-absorbing capacity of technical provisions and deferred taxes

		LAC DT
		C0130
LAC DT	R0640	0
LAC DT justified by reversion of deferred tax liabilities	R0650	0
LAC DT justified by reference to probable future taxable economic profit	R0660	0
LAC DT justified by carry back, current year	R0670	0
LAC DT justified by carry back, future years	R0680	0
Maximum LAC DT	R0690	0

S.28.02.01: Minimum Capital Requirement for insurance undertakings engaged in both life and non-life insurance activity
MCR components

MCR components			
		Non-life activities	Life activities
		MCR(NL, NL) Result	MCR(NL, L)Result
		C0010	C0020
Linear formula component for non-life insurance and reinsurance obligations	R0010	276	0

Background information

Background information					
Non-life activities			Life activities		
		Net (of reinsurance/ SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
		C0030	C0040	C0050	C0060
Medical expense insurance and proportional reinsurance	R0020	0	0	0	0
Income protection insurance and proportional reinsurance	R0030	0	3.245	0	0
Workers' compensation insurance and proportional reinsurance	R0040	0	0	0	0
Motor vehicle liability insurance and proportional reinsurance	R0050	0	0	0	0
Other motor insurance and proportional reinsurance	R0060	0	0	0	0
Marine, aviation and transport insurance and proportional reinsurance	R0070	0	0	0	0
Fire and other damage to property insurance and proportional reinsurance	R0080	0	0	0	0
General liability insurance and proportional reinsurance	R0090	0	0	0	0
Credit and suretyship insurance and proportional reinsurance	R0100	0	0	0	0
Legal expenses insurance and proportional reinsurance	R0110	0	0	0	0
Assistance and proportional reinsurance	R0120	0	0	0	0
Miscellaneous financial loss insurance and proportional reinsurance	R0130	0	0	0	0
Non-proportional health reinsurance	R0140	0	0	0	0
Non-proportional casualty reinsurance	R0150	0	0	0	0
Non-proportional marine, aviation and transport reinsurance	R0160	0	0	0	0
Non-proportional property reinsurance	R0170	0	0	0	0

Linear formula component for life insurance and reinsurance obligations

Non-life activities	Life activities
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		MCR(L, NL) Result	MCR(L, L) Result
		C0070	C0080
Linear formula component for life insurance and reinsurance obligations	R0200	0	72.378

Total capital at risk for all life (re)insurance obligations

		Non-life activities		Life activities	
		Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
		C0090	C0100	C0110	C0120
Obligations with profit participation - guaranteed benefits	R0210	0		1.643.274	
Obligations with profit participation - future discretionary benefits	R0220	0		10.956	
Index-linked and unit-linked insurance obligations	R0230	0		1.059.050	
Other life (re)insurance and health (re)insurance obligations	R0240	0		98.849	
Total capital at risk for all life (re)insurance obligations	R0250		0		3.796.570

Overall MCR calculation

		C0130
Linear MCR	R0300	72.654
SCR	R0310	263.222
MCR cap	R0320	118.450
MCR floor	R0330	65.805
Combined MCR	R0340	72.654
Absolute floor of the MCR	R0350	6.200
Minimum Capital Requirement	R0400	72.654

Notional non-life and life MCR calculation

		Non-life activities	Life activities
		C0140	C0150
Notional linear MCR	R0500	276	72.378
Notional SCR excluding add-on (annual or latest calculation)	R0510	999	262.222
Notional MCR cap	R0520	450	118.000
Notional MCR floor	R0530	250	65.556
Notional Combined MCR	R0540	276	72.378
Absolute floor of the notional MCR	R0550	2.500	3.700
Notional MCR	R0560	2.500	72.378